INTERNATIONAL FINANCIAL REPORT 2015





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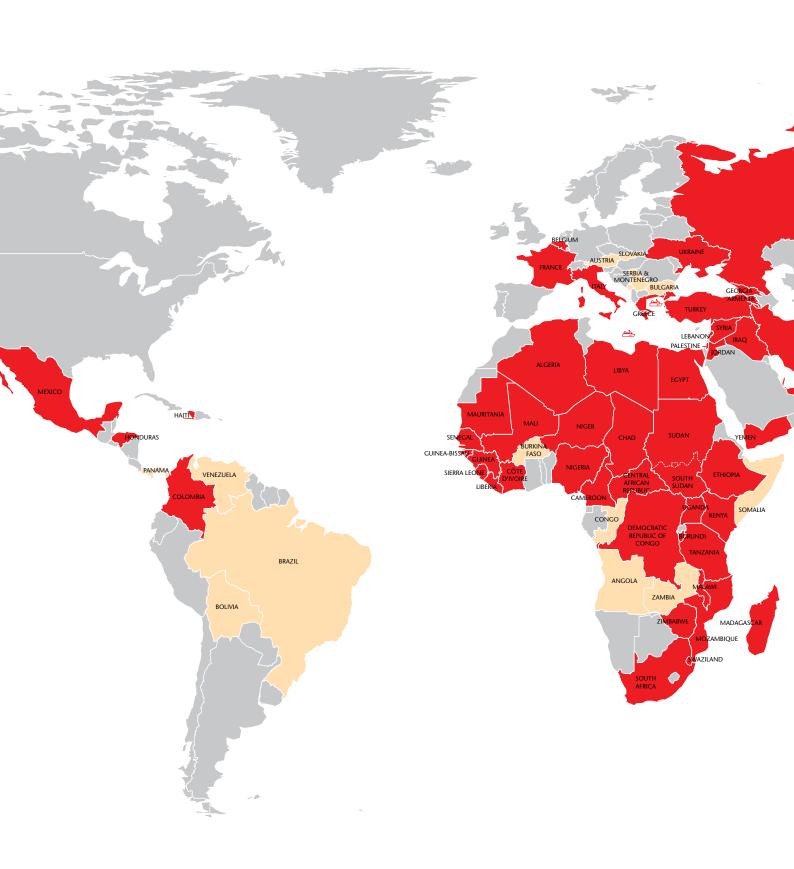
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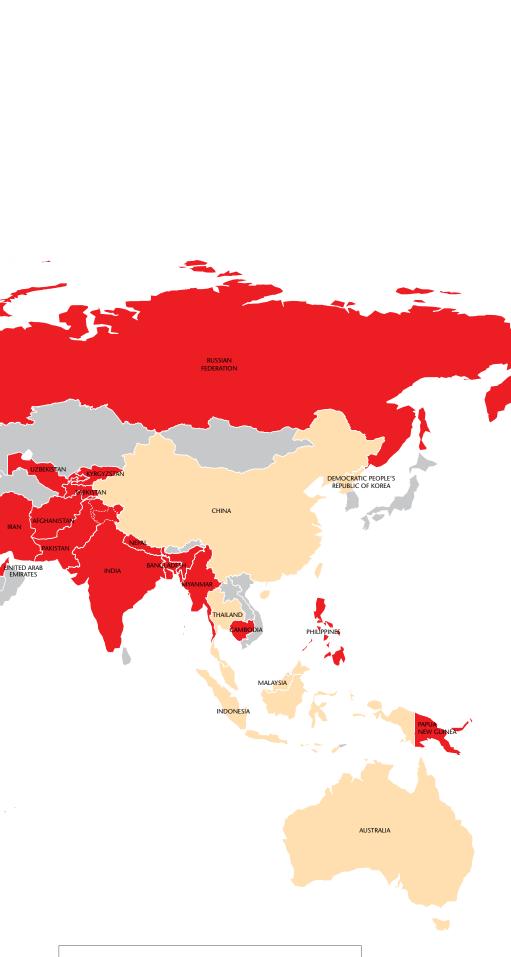
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Countries in yellow have a total expenditure of less than 500,000 euros and are included in 'other countries'



PRESIDENT'S REPORT

For the year ended 31 December 2015

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organisation. We deliver emergency aid to people affected by armed conflict, epidemics, natural disasters and exclusion from healthcare.

This report is presented along with the financial statements of the organisation for the year ended 31 December 2015. These financial statements are a means of transparency and accountability, illustrating the financial situation of the movement as a whole. They have been prepared in accordance with the accounting policies set out in Note 1 to the Financial Statements.

OBJECTIVES AND POLICIES

MSF offers humanitarian assistance to people based on need and irrespective of race, religion, gender or political affiliation. We work to save lives, alleviate suffering and restore dignity. Our actions are guided by medical ethics and the principles of neutrality and impartiality.

In order to be able to access and assist people in need, our operational policies must be scrupulously independent of governments, as well as religious and economic powers. We conduct our own assessments, manage our projects directly and monitor the impact of our assistance. We do not accept funds from governments or other parties who are directly involved in the conflicts to which MSF is responding. We rely on the generosity of private individuals for the majority of our funding.

In 2015, more than 7,700 health professionals, logistics specialists and administrative staff of all nationalities left on field assignments to join 30,900 locally hired staff working in medical programmes in nearly 70 countries.

MSF is constantly seeking to improve the quality, relevance and extent of its assistance, and is dedicated to the pursuit of innovation. The Campaign for Access to Essential Medicines supports our field programmes by pushing for improved access to existing medicines, diagnostics and vaccines, and the development of better, more appropriate medicines. MSF also funds research into the development of drugs for neglected diseases.

ORGANISATIONAL STRUCTURE

MSF is a non-profit, self-governed organisation. Founded in Paris, France in 1971, MSF today is a worldwide movement of associations, with offices all over the world. Specialised organisations – called satellites – are in charge of specific activities such as humanitarian relief supplies, epidemiological and medical research studies, and research on humanitarian and social action.

In 2011 MSF's international governance structure was reformed. MSF International was registered in Switzerland, and in December 2011 the first annual MSF International General Assembly (IGA) was held. In subsequent years, the IGA will be held in June. The IGA comprises two representatives of each MSF association, two representatives elected by the individual members of MSF International, and the International President. The IGA is the highest authority of MSF International and is responsible for safeguarding MSF's medical humanitarian mission, and providing strategic orientation to all MSF entities.

The International Board acts on behalf of and is accountable to the IGA. It is made up of representatives of MSF's operational directorates as well as a group elected by the IGA, and is chaired by the International President. The International Board prepares and presents the international combined Financial Statements to the OGA for approval.

ALL THOSE WORKING WITH MSF AGREE TO ABIDE BY THE PRINCIPLES OF THE CHARTER OF MSF AS FOLLOWS:

THE CHARTER OF MÉDECINS SANS FRONTIÈRES

Médecins Sans Frontières is a private international association. The association is made up mainly of doctors and health sector workers and is also open to all other professions that might help in achieving its aims. All of its members agree to honour the following principles:

- Médecins Sans Frontières provides assistance to populations in distress, to victims of natural or man-made disasters and to victims of armed conflict. They do so irrespective of race, religion, creed or political convictions.
- Médecins Sans Frontières observes neutrality and impartiality in the name of universal medical ethics and the right to humanitarian assistance and claims full and unhindered freedom in the exercise of its functions.
- Members undertake to respect their professional code of ethics and to maintain complete independence from all political, economic or religious powers.
- As volunteers, members understand the risks and dangers of the missions they carry out and make no claim for themselves or their assigns for any form of compensation other than that which the association might be able to afford them.

THE YEAR IN REVIEW

In October, the Médecins Sans Frontières (MSF) Kunduz trauma centre in Afghanistan was targeted by US airstrikes, which resulted in the deaths of 14 staff, 24 patients and four caretakers. Over one million people in northeastern Afghanistan remain deprived of high-quality surgical care as a result.

Our thoughts go out to the friends and families of those who died. We also remember our colleagues who tragically lost their lives this year in a helicopter crash in Nepal and our colleague who was killed in the Central African Republic (CAR). We take this opportunity as well to tell Philippe, Richard and Romy, our staff who are still missing in the Democratic Republic of Congo (DRC), that they are not forgotten.

Attacks on healthcare and the subsequent suffering of civilians

The repercussions of attacks on health facilities continue long after the initial impact. The destruction results in thousands of civilians being deprived of essential medical care at a time when they need it most.

MSF was able to work in Kunduz thanks to negotiated agreements with all parties to the conflict that they would respect the neutrality of the medical facility. An independent and impartial inquiry into the facts and circumstances of the attack is needed, as we cannot rely only on the US's own internal military investigations. Aerial bombardments of hospitals are not new, but neither can they be dismissed as simple 'mistakes'. The bombing in Kunduz attracted extensive media coverage because an international organisation was targeted by the US military. At a time when attacks on healthcare are intensifying and civilians are paying the price, what is often an overlooked issue was pushed into the international spotlight.

In January, an MSF hospital in South Kordofan, Sudan, was bombed by the Sudanese Air Force, injuring one patient and one staff member. This same hospital had also been bombed in June 2014. Medical facilities were also shelled in Ukraine at the beginning of the year, but it is in Syria where we really see medical care becoming the target of both deliberate and indiscriminate violence. Laws passed in 2012 effectively criminalised providing medical aid to the opposition in Syria. Government forces have since strategically attacked medical facilities and medical personnel, including doctors, nurses and ambulance drivers, with the aim of harming the opposition; an alarming trend of impunity. In 2015, there were 94 aerial and shelling attacks on 63 MSF supported facilities, causing varying degrees of damage and, in 12 cases, resulting in the total destruction of the facility; 81 MSF supported medical staff were killed or wounded. Towards the end of the year, medical facilities in Yemen were also bombed. Airstrikes in October carried out by the Saudi-led coalition destroyed an MSF-supported hospital, leaving over 200,000 people without access to medical care. As a result of these repeated attacks on medical facilities, some civilians regard visits to hospitals as riskier than not seeking medical care at all. The 'security at all costs' logic means that humanitarian aid is welcomed when it serves national security interests but is restricted, even attacked, when it does not.

People on the move Fleeing violence

Conflict and violence have forced hundreds of thousands of people to flee their homes and their countries this year. In early 2015, large numbers of refugees crossed into Tanzania to escape election-related violence in Burundi. By July, as many as 3,000 people were arriving in the country each week, and it was estimated that 78,000 Burundians were sheltering in Nyarugusu camp.

Since the beginning of the Syrian crisis in 2011, it is estimated that more than 1.5 million Syrian refugees and Palestinian refugees from Syria have arrived in Lebanon and the small country is struggling to cope. In Jordan, over 600,000 Syrian refugees have been registered to date.

In the Lake Chad region in western Africa, 2.5 million people in Cameroon, Chad, Niger and Nigeria fled their homes following attacks by Boko Haram and sought shelter and protection in refugee or internally displaced person camps. Counter-offensives by armed forces have only added to their suffering.

MSF works in all the countries mentioned above, for example conducting vaccination campaigns in Tanzania, providing free treatment for chronic diseases in Lebanon, running a reconstructive surgery project in Jordan, and despite insecurity, deploying medical teams to the four affected countries in the Lake Chad region. A large part of the global responsibility for hosting refugees is shouldered by countries immediately bordering conflict zones, a fact that rarely makes the headlines.

The journey to Europe

During 2015, at least 3,771 people died while attempting the sea crossing to Europe. MSF conducted search and rescue operations at sea and provided assistance at Europe's entry points and along the 'migration route', in a telling indictment of Europe's policies towards the displaced. Due to a lack of safe alternatives, people resort to smugglers and risk their lives on dangerous and uncertain journeys to escape war and persecution or because they are in search of a better and safer life for themselves and their families.

The humanitarian crisis that has unfolded on the borders of the European Union (EU) is largely policy-driven, a result of the EU's failure to put in place effective and humane policies and responses to deal with the unprecedented, but in many ways foreseeable, movement of people. The lack of political will, which became so obvious when dealing with Ebola, was again evident with the 'migration crisis'. World leaders turned their backs, hoping that the situation would remain confined to countries far away, despite the fact that in some cases they themselves are contributing to the suffering. Four of the five permanent members of the UN Security Council are involved in bombing Syrian civilians – Russia, USA, France and Britain. There has been an unacceptable lack

of recognition of the reasons why people are fleeing their countries, and most efforts to date have concentrated on deterrence measures aimed at stemming the flow of refugees and migrants arriving on EU soil.

It is estimated that one million people fled to Europe in 2015, and that almost 50 per cent of them came from Syria. With no end to the war in sight, the numbers will only continue to grow. The EU has externalised the management of its borders to Turkey, handing over billions of euros in return for a clampdown on Syrians attempting to make the crossing. The end result of border closures from Europe all the way back to Syria is that civilians are being trapped in one of the most brutal wars of our times.

Ongoing and intensifying violence in South Sudan

Civilians in South Sudan continue to be exposed to extreme levels of violence. In 2015, rape, abduction and execution were commonplace in some parts of the country, and regional and international attempts to resolve the conflict failed. MSF teams in Unity state witnessed villages being burnt to the ground and crops looted and destroyed. Hundreds of thousands of people fled into the bush and swamplands, where they had no access to assistance for months at a time. MSF medical facilities were looted or attacked on three separate occasions and five South Sudanese former staff members were killed. MSF struggled to access vulnerable populations in the worst-affected areas but was able to deliver lifesaving medical care at its projects on the frontlines and through mobile clinics. Compounding the severe humanitarian crisis, South Sudan also experienced the worst outbreak of malaria that MSF has ever witnessed in the country and its second outbreak of cholera in two years.

Response and research and development (R&D) for epidemics

Towards the end of 2015, the Ebola outbreak was declared over in Sierra Leone and Guinea, but new cases have since been reported. The public health systems in the affected countries in West Africa have been devastated and routine vaccine campaigns, including for measles, tetanus and polio, have fallen by the wayside. Reinstating non-Ebola-related healthcare and re-establishing people's trust in it is crucial to ending the epidemic. However, this is further complicated by a lack of trained medical personnel. It is estimated that over 880 medical staff contracted Ebola in the three worst-affected countries, and over 500 died. There are also over 10,000 Ebola survivors, many of whom are still long-term patients, presenting with mental health issues, general weakness, headaches, memory loss, muscle pain and eye problems.

Ebola is not the only disease threatening populations, though. Outbreaks of measles, meningitis and cholera, for example, are common in places where people are forced to live in unsanitary conditions such as refugee camps, or where routine vaccinations have been interrupted. The extremely high mortality rates during the recent measles epidemic in Katanga region in DRC illustrate how preventive strategies over the past decades have failed. MSF vaccinated over 300,000 children between June and September, and treated 20,000 patients for the disease. In 2015, the MSF Access Campaign launched its 'Fair Shot' campaign in a bid to lower the prices of vaccines, in particular for pneumococcal disease. There has been a 68-fold increase in the price for the package of childhood vaccines over the last decade.

Malaria also continues to be a major challenge around the world, despite elimination strategies, and there are outbreaks of less common diseases such as yellow fever, chikungunya and Lassa fever. In 2015, there was a large outbreak of Zika virus (first identified in humans in 1952) in the Americas, which resulted in the World Health Organization declaring it a Public Health Emergency of International Concern in early 2016. Very few diagnostic tests are currently available, and there is no specific vaccine or treatment.

R&D must be undertaken with communities and environments in mind to ensure that diagnostics, vaccines and treatments are effective, accessible and affordable, and adapted to the contexts where they are needed most. Ebola exposed a global R&D infrastructure that is unfit for purpose; it cannot help save lives during an emergency. We should be conducting safety studies and working out ethical frameworks during inter-epidemic phases in order to be prepared. This would allow fast-track use of experimental drugs and vaccines during an outbreak and efficiency trials as an epidemic peaks. Yet, all too often, we scramble to act only as an epidemic peters out. We must act ahead of epidemics, not at the tail end.

Over the past few years MSF has had to adapt its response to meet the challenges of individual contexts, and in Syria in 2015 we continued to run health facilities in the country but also offered support, donated medicines and equipment, and set up partnerships with networks of local doctors. Despite difficult conditions in CAR, MSF staff continued to address basic and emergency healthcare needs across 13 prefectures and 15 localities by carrying out vaccination campaigns, operating mobile clinics and providing emergency surgery, specialised care for victims of sexual violence and treatment for malnutrition.

Out of the spotlight, tens of thousands of MSF staff treat patients with HIV and tuberculosis, malaria and malnutrition, offer specialist care to mothers and children, and conduct vaccination campaigns and surgery in nearly 70 countries around the world. We want to pay tribute to them, and to thank our supporters for making our work possible.

Dr Joanne Liu International President Jérôme Oberreit Secretary General

TREASURER'S REPORT

COMBINED ACCOUNTS 2015

MSF is pleased to present its audited combined Financial Statements. The combined accounts represent an aggregation of the audited Financial Statements of the 21 main offices worldwide (Australia, Austria, Belgium, Brazil, Canada, Denmark, France, Germany, Greece, Holland, Hong Kong, Italy, Japan, Luxembourg, Norway, South Africa, Spain, Sweden, Switzerland, the United Kingdom and the United States), together with the Financial Statements of the offices in Argentina, the Czech Republic, Republic of Korea, India and Ireland, satellite organisations (MSF Supply, MSF Logistique, Epicentre, Fondation MSF, Etat d'Urgence Production, MSF Assistance, SCI MSF, SCI Sabin, Fondation MSF Belgique, Ärzte Ohne Grenzen Foundation and MSF Enterprises Limited) and MSF International. The combined Financial Statements provide a view of MSF's work internationally and are a means of transparency and accountability.

INCOME

2015 saw an increase in income for MSF compared with 2014. Total incoming resources of 1.44 billion euros for 2015 were 163 million euros more than in 2014. 2015's higher income was due mainly to the increased private income received. More than 5.7 million individual donors and private funders provided 92% of MSF's income in 2015.

EXPENDITURE

Total expenditure in 2015 was 1.28 billion euros, an increase of 217 million euros over 2014. This expenditure can be broken down into two main categories: social mission and other expenses. The table below breaks down these categories still further.

		In millions of €
	2015	2014
Programmes	872	699
Headquarters programme support	135	114
Témoignage / awareness-raising	37	31
Other humanitarian activities	13	14
Total social mission	1,058	858
Fundraising	164	147
Management and general administration	61	60
Total other expenses	225	208
Total	1,283	1,066

The result of the above is that, in 2015 82% of MSF's total expenditure was spent on social mission and 18% on other expenses (2014 80% and 20% respectively.)

PROGRAMME EXPENDITURE

Countries where we ran programmes with spending over 15 million euros in 2015 or 2014 are listed below.

In millions of €

		in millions of €
	2015	2014
Democratic Republic of Congo	100	70
South Sudan	82	83
Central African Republic	53	53
Yemen	38	10
Haiti	32	35
Iraq	31	20
Niger	28	23
Afghanistan	27	25
Lebanon	27	16
Ethiopia	27	21
Kenya	22	17
Pakistan	20	18
Chad	20	20
Guinea	19	19
Sierra Leone	18	26
Syria	18	17
Nigeria	17	10
Myanmar	16	14
Migrant support Balkan route	16	-
Ukraine	16	6
Liberia	10	23
Other Countries with spending under 15 million euros	235	173
Total	872	699

Those countries listed separately above accounted for 73% of MSF's 2015 programme expenditure (2014: 75%).

RESULT FOR THE YEAR AND RESERVES POLICY

The result for 2015, after adjusting for exchange gains/losses, shows a surplus of 167 million euros (surplus 224 million euros for 2014). MSF has a reserves policy, at an international level, of holding retained earnings to cover working capital needs, buffer, investment, and emergency reserves with a maximum of 12 months of total expenditure. The level of reserves as at 31 December 2015 equates to approximately 10.1 months (9.8 months for 2014) of the year's activity (see Note 2.14).

Bret Engelkemier International Treasurer

AUDITORS' REPORT

Ernst & Young SA

KPMG SA

59, route de Chancy 1213 Geneva 111, rue de Lyon 1203 Geneva

Report of the Joint Independent Auditors to the Members of the MSF International General Assembly on the Combined Financial Statements of

Médecins Sans Frontières International, Geneva

We have audited the combined financial statements of Médecins Sans Frontières International, on pages 8 to 33, which comprise the statement of financial position as at December 31, 2015, and the statement of financial activities, statement of cash flows and statement of changes in retained earnings and equities for the year then ended, and notes to the combined financial statements. The combined financial statements have been prepared by the International Board of Médecins Sans Frontières International based on the accounting policies set out in the notes to the combined financial statements.

International Board's Responsibility for the Combined Financial Statements

The International Board is responsible for the preparation of these combined financial statements in accordance with the accounting policies set out in Note 1 to the combined financial statements, and for such internal control as the International Board determines is necessary to enable the preparation of combined financial statements that are free from material misstatement, whether due to fraud or error.

Joint Auditors' Responsibility

Our responsibility is to express an opinion on these combined financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the combined financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the combined financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the combined financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the combined financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the International Board, as well as evaluating the overall presentation of the combined financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the combined financial statements of Médecins Sans Frontières International for the year ended December 31, 2015 are prepared, in all material respects, in accordance with the accounting policies set out in Note 1 to the combined financial statements.

Basis of Accounting

Without modifying our opinion, the combined financial statements are prepared in accordance with a special purpose framework as set out in Note 1 to the combined financial statements and, therefore, may not be suitable for another purpose. Our opinion is not qualified in respect of this matter.

Ernst & Young SA

KPMG SA

Mark Hawkins
Licensed Audit Expert

Thomas Madoery
Licensed Audit Expert

Pierre Henri Pingeon Licensed Audit Expert Olivier de Luca Licensed Audit Expert

Geneva, 19 May 2016



Residents of a displaced people's camp in Bria, Central African Republic, participate in an MSF measles vaccination campaign.

COMBINED FINANCIAL STATEMENTS

for the year ended 31 December 2015

STATEMENT OF FINANCIAL POSITION

			In thousands of €
	Notes	2015	2014
Intangible assets	2.1	10,852	8,519
Property, plant and equipment	2.2	61,212	58,025
Financial assets	2.3	26,843	21,713
Non-current assets		98,907	88,257
Inventories	2.4	41,200	32,389
Grants receivable	2.5	20,451	18,018
Contributions receivable	2.6	42,667	28,178
Other receivables	2.7	14,603	16,680
Other assets	2.8	15,095	10,925
Cash and cash equivalents	2.9	1,024,744	857,824
Current assets		1,158,761	964,014
Assets		1,257,668	1,052,271
Permanently restricted funds		3,257	3,168
Unrestricted funds		1,031,258	851,649
Capital for foundations		2,715	1,944
Translation reserves		53,507	22,542
Retained earnings and equities	2.14	1,090,737	879,302
Provisions	2.10	12,896	9,318
Financial debts	2.11	6,615	6,862
Accounts payable and accrued expenses	2.12	117,162	99,017
Deferred income	2.13	30,246	56,955
Overdrafts		13	817
Liabilities		166,932	172,969
Liabilities and retained earnings		1,257,668	1,052,271

STATEMENT OF FINANCIAL ACTIVITIES

					In thousands of €
	Notes	Unrestricted	Restricted	2015	2014
Individuals	3.1.1 / 4.2.1	1,045,208	78,317	1,123,525	984,783
Private institutions	3.1.1 / 4.2.1	157,296	51,281	208,577	156,910
Private income		1,202,504	129,598	1,332,102	1,141,693
Public institutional income	3.1.2/4.2.2	1,289	93,345	94,634	114,659
Other income	3.1.3 / 4.2.1	16,691	390	17,081	23,988
Income		1,220,485	223,332	1,443,817	1,280,340
Programmes	3.2.2/4.2.3	665,451	206,798	872,248	699,074
Headquarters programme support	3.2.3	122,706	12,105	134,811	113,921
Témoignage / awareness-raising	3.2.4	36,444	800	37,244	31,063
Other humanitarian activities	3.2.5	13,294	20	13,314	14,088
Social mission		837,895	219,723	1,057,618	858,145
Fundraising	3.2.6	162,607	1,205	163,812	147,186
Management and general administration	3.2.7	58,901	2,419	61,320	60,204
Extraordinary expenses	2.2	9	-	9	366
Income tax	3.2.8	2	-	2	187
Other expenses		221,519	3,623	225,142	207,943
Expenditure		1,059,414	223,346	1,282,760	1,066,088
Net exchange gains / losses unrealised and realised	3.2.9	5,637	56	5,694	9,654
Surplus / deficit		166,708	42	166,750	223,906

STATEMENT OF CASH FLOWS

	2015	2014
Cash flows from private donors		
Private income	1,332,102	1,141,69
Elimination of expenses and income with no impact on cash flows or not related to humanitarian and functioning activities		
Permanently restricted contributions and income	-53	1
Variation in working capital requirements		
Change in receivables from private donors	1,463	-5,46
Change in deferred income on private grants	-4,458	3,93
Change in unspent donor-designated/restricted funds	-25,536	5,82
	1,303,518	1,146,00
Cash flows from public institutional agencies		
Public institutional income	94,634	114,65
Variation in working capital requirements		
Change in public institutional assets	-17,971	4,91
Change in public institutional liabilities	15,956	-1,94
	92,619	117,63
Other cash flows from humanitarian and functioning activities		·
Other cash flows from humanitarian and functioning activities Other income	17,081	·
	17,081 -1,057,618	23,98
Other income		23,98 -858,14
Other income Social mission expenditure	-1,057,618	23,98 -858,14
Other income Social mission expenditure Other expenses Elimination of expenses and income with no impact on cash flows	-1,057,618	23,98 -858,14 -207,94
Other income Social mission expenditure Other expenses Elimination of expenses and income with no impact on cash flows or not related to humanitarian and functioning activities	-1,057,618 -225,142	23,98 -858,14 -207,94
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Other income Social mission expenditure Other expenses Elimination of expenses and income with no impact on cash flows or not related to humanitarian and functioning activities Permanently restricted contributions and income Depreciation, amortisation, provisions	-1,057,618 -225,142 10 11,818	23,98 -858,14 -207,94
Other income Social mission expenditure Other expenses Elimination of expenses and income with no impact on cash flows or not related to humanitarian and functioning activities Permanently restricted contributions and income Depreciation, amortisation, provisions Write-off of non-current assets	-1,057,618 -225,142 10 11,818	23,98 -858,14 -207,94 9,85 1,92
Other income Social mission expenditure Other expenses Elimination of expenses and income with no impact on cash flows or not related to humanitarian and functioning activities Permanently restricted contributions and income Depreciation, amortisation, provisions Write-off of non-current assets Proceeds on disposals of non-currents assets	-1,057,618 -225,142 10 11,818 1,607	23,98 -858,14 -207,94 -9,85 1,92
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Other income Social mission expenditure Other expenses Elimination of expenses and income with no impact on cash flows or not related to humanitarian and functioning activities Permanently restricted contributions and income Depreciation, amortisation, provisions Write-off of non-current assets Proceeds on disposals of non-currents assets Investment subsidies as income Net exchange gains and losses Gains / losses resulting from financial assets and debts Variation in working capital requirements Change in other receivables and current assets	-1,057,618 -225,142 10 11,818 1,60759 5,694 -12,093	23,98i -858,14207,94i 9,85i 1,92i -1,76i 9,65i -11,88i 14,84i -1,019,476

STATEMENT OF CASH FLOWS (CONTINUED)

CASH FLOWS FROM INVESTING ACTIVITIES		In thousands of €
	2015	2014
Investments in non-current assets	-15,810	-33,753
Proceeds on disposals of non-currents assets	59	1,762
Investment subsidies as income	650	-40
Change in investment subsidies liabilities		
Net cash provided by/(used for) investing activities (B)	-15,101	-32,031
CASH FLOWS FROM FINANCING ACTIVITIES		
Permanently restricted contributions and income	42	-19
Change in financial debts	327	6,254
Change in capital	771	50
Net cash provided by/(used for) financing activities (C)	1,141	6,285
Effect of foreign exchange rate fluctuations	33,743	22,369
Effect of exchange rate fluctuations (D)	33,743	22,369
Effect of changes in accounting principles and structure (E)	_	-16
CHANGE IN CASH AND EQUIVALENTS (A+B+C+D+E)	167,718	240,775
OPENING CASH AND EQUIVALENTS (F)	857,007	616,233
Closing cash and cash equivalents (A+B+C+D+E+F)	1,024,725	857,007

STATEMENT OF CHANGES IN RETAINED **EARNINGS AND EQUITIES**

In thousands of €

	Notes	2014	Surplus/ Deficit	Change in subscribed capital	Assets revaluation	Impact of exchange rate on historical value	Other movements	2015
Permanently restricted funds	2.14	3,168	-3,635	_	_	_	3,724	3,257
Unrestricted funds	2.14	851,649	170,385	-	-	_	9,223	1,031,258
Retained earnings		854,817	166,750	-	_	_	12,948	1,034,515
Capital for foundations		1,944	_	771	-	_	-	2,715
Translation reserves		22,542	-	_	_	30,965	_	53,507
Other retained earnings and equities		24,486	-	771	_	30,965	-	56,222
Retained earnings and equities		879,302	166,750	771	-	30,965	12,948	1,090,737



An MSF and Migrant Offshore Aid Station (MOAS) team assist in the rescue of 561 migrants aboard a single, 18-metre wooden fishing boat in distress on the Mediterranean Sea.

NOTES TO THE FINANCIAL STATEMENTS

1 SIGNIFICANT ACCOUNTING POLICIES

These Financial Statements are based on a combination. A combination aggregates the Financial Statements of several separate entities which are not inter-related by investments into a single group, whereas a consolidation collates different affiliates of a single parent entity in its Financial Statements.

These combined financial statements have been prepared in accordance with MSF accounting policies, a summary of which is presented in this Note 1. To the extent feasible for a non-profit and non-governmental organisation like MSF, accounting principles are initially based on the IFRS as adopted by the International Accounting Standards Board (IASB).

SPECIFIC METHODS USED FOR COMBINED ACCOUNTS

Equity accumulation

Since the first combination of an entity does not result from the purchase of shares, combined equity represents the aggregated equity capital and other equity of the combined entities. Investments between combined entities are eliminated against equity.

Initial measurement of the combined entities' assets and liabilities

Since the first combination of an entity does not result from the purchase of shares but from a pooling of economic interests, neither goodwill nor fair value adjustments exist. The assets and liabilities of each combined entity are initially measured at net book value, based on MSF accounting policies.

Subsequent measurement of the combined entities' assets and liabilities

After the first combination, capital gains or losses, provision allowances and reversals contribute to the combined surplus or deficit.

The combined Financial Statements comprise the:

- Statement of Financial Position
- Statement of Financial Activities
- Statement of Cash Flows
- Statement of Changes in Retained Earnings and Equities
- Notes to the Financial Statements.

1.1 BASIS OF PRESENTATION

The Financial Statements are presented in euros, rounded to the nearest thousand. They are prepared in accordance with the historical cost convention.

The Financial Statements have been prepared and presented according to the principles of accruals, matching, going concern, consistency and prudence.

Figures are rounded and therefore may vary slightly from the amounts presented in other documents. Rounding differences may exist within summations.

1.2 FOREIGN CURRENCY TRANSLATION

The individual Statements of Financial Position of the combined entities are translated into euros at the year-end rate.

The individual Statements of Financial Activities of the combined entities are translated at the average rate for the current year.

The main currency exchange rates compared to the euro are as follows:

	Closing rate	_	Average rate	Average rate
	2015	2014	2015	2014
ARS	14.20	10.27	10.26	10.38
AUD	1.49	1.48	1.48	1.47
BRL	4.31	3.22	3.70	3.12
CAD	1.51	1.41	1.42	1.47
CHF	1.08	1.20	1.07	1.21
CZK	27.02	27.74	27.28	27.54
DKK	7.46	7.45	7.46	7.45
EUR	1.00	1.00	1.00	1.00
GBP	0.73	0.78	0.73	0.81
HKD	8.44	9.42	8.60	10.30
INR	72.02	76.72	71.20	81.04
JPY	131.07	145.23	134.31	140.31
KRW	1280.78	1324.80	1256.54	1398.14
NOK	9.60	9.04	8.96	8.35
SEK	9.19	9.39	9.35	9.10
USD	1.09	1.21	1.11	1.33
ZAR	16.95	14.04	14.17	14.40

1.3 CHANGE IN ACCOUNTING POLICIES

The 2015 Financial Statements do not contain any changes in accounting policies compared with 2014.

1.4 INTANGIBLE ASSETS AND PROPERTY, PLANT AND EQUIPMENT

Intangible assets are recorded at cost (or historical value), net of accumulated amortisation and impairment losses. They are amortised on a straight-line basis over their estimated useful lives.

Property, plant and equipment are recorded at their acquisition cost, including incidental expenses. They are depreciated using the straight-line method over their estimated useful lives, using the component approach. Land is not depreciated.

The acquisition cost of fixed assets used in the field for programme purposes, such as vehicles and medical and communication equipment, is expensed upon shipment to the field, or upon purchase if purchased locally. When an MSF section leaves a country, the remaining equipment is donated to the Ministry of Health of the country or another non-governmental organisation still present in the country, and thus does not generate any future economic benefit for MSF.

Finance leases

Assets acquired under long-term finance leases are capitalised and recorded in the Statement of Financial Position as tangible fixed assets. They are depreciated over the estimated useful lives of the assets. The associated obligations are included in financial debts.

1.5 FINANCIAL ASSETS

Financial assets are stated at fair value. Changes in the value of long-term investments are recorded in the Statement of Financial Position. Changes in the value of current investments and other financial assets are recognised in the Statement of Financial Activities.

1.6 INVENTORIES

Inventories held at headquarters and by satellites are recorded at the weighted average of the purchase price. All goods and materials present in the field are recognised as expenses when transferred from the headquarters and satellites to the field, or when bought locally.

Appropriate inventory reserves are recorded based on stock usage, expiry date and any damage.

1.7 RECEIVABLES AND OTHER ASSETS

Grants receivable correspond to funds owed to MSF by third parties according to a formal agreement. They result from the differences between the cumulative allowable expenses incurred and the funds received for each of these agreements.

Contributions receivable include donations sent by donors before yearend for which the corresponding cash has been collected by MSF in the month following year-end. They are accounted for at fair value, at their cost net of impairment.

Legacies and bequests are accounted for on a cash basis and are therefore not included in receivables.

Other receivables and other assets are recorded at their fair value.

1.8 CASH AND CASH EQUIVALENTS

MSF considers short-term deposits, cash at headquarters and cash in the field as cash and cash equivalents. Amounts are valued at fair value with any resulting gains or losses recognised in the Statement of Financial Activities. For the Statement of Cash Flows, overdrafts are included as a negative component of cash equivalents.

1.9 PROVISIONS

Provisions are valued at best estimate when MSF has a legal or constructive obligation as the result of a past event, and if it is probable that an outflow of assets will be required to settle the provision.

1.10 FINANCIAL DEBTS, ACCOUNTS PAYABLE AND ACCRUED EXPENSES

Financial debts are recorded at fair value. Trade accounts payable to suppliers are recorded on an invoice basis when the invoices are received by the time of preparation of the financial statements, or valued at best estimate if no invoice is received later. Staff costs and litigation in the field are recorded on the cash basis when there is insufficient information available to evaluate the amount of any financial impact at year-end. Accruals for paid vacation of local field staff have been recorded only by some operational offices as at 31 December 2015, as complete information was not available at year-end. Grants payable and other debts are accounted for at their fair value.

1.11 DEFERRED INCOME

Deferred income on public institutional and private grants is recognised on the basis of the difference between the cash received and the cumulative allowable expenses to date for each of the formal agreements concerned. Unspent donor-designated/restricted donations represent contributions received with a specific earmarking that have not been spent at year-end.

1.12 RETAINED EARNINGS AND EQUITIES

Retained earnings represent the cumulative surpluses and deficits of current and previous years. They comprise:

- Permanently restricted funds, which may be capital funds, where the assets are required by the donors to be invested or retained for long term use, rather than expended short term, or which may be the minimum compulsory level of retained earnings to be maintained in some countries
- Unrestricted funds, which are unspent donor non-designated funds to be spent at the discretion of MSF's trustees to further MSF's social mission.
- Other retained earnings and equities, which represent foundations' capital, and translation adjustments arising from the translation of entities' financial statements into euros. Unspent donor-designated/ restricted funds are not included as retained earnings, but are treated as deferred income.

1.13 INCOME

MSF's income comprises contributions from public generosity and public institutional bodies, as well as revenues from other activities. Private income is donated by individuals and private organisations (companies, trusts and foundations, and other non-profit organisations). Public institutional income represents grants (i.e. contributions based on contracts for specific projects), subsidies and donations received from or pledged directly by public institutional bodies, such as governments or agencies. Income from other activities is mainly from merchandising, equipment and services provided to other organisations, and financial transactions.

Restrictions

Income is considered as restricted only when subject to a donor-imposed restriction. Donors include all the external parties that contribute to MSF's resources. A donor-imposed restriction is a stipulation and limitation on the use of contributed assets or monetary donations. The restriction can relate to purpose (country, programme or activity), time or other specific wishes (e.g. vaccines). Funds received for 'emergencies' are treated as restricted if the emergency is explicitly specified by the donor or can be inferred from the circumstances, but are otherwise regarded as unrestricted, as the provision of emergency aid embodies MSF's mission. Donations with donor-imposed restrictions are reported as restricted for their full amount. Unspent restricted donations are carried forward as deferred income. Grants are reported as restricted income for the allowable expenses incurred in the current year.

Donations

Donations are based on non-reciprocal transfers of cash or other assets, or cancellation of liabilities. They are recognised as income upon receipt.

Legacies and bequests

If legacies and bequests are restricted by a donor's will for use by the organisation (sale or distribution forbidden), they are accounted for as restricted income and as assets, classified as appropriate (building, other financial assets, other inventories) at their estimated amount, when accepted by the entity's Board. If not restricted by donors, legacies and bequests are accounted for when realised in cash.

Grants

Grants are recognised as income for the allowable expenses incurred in the current year. At year-end, the difference between the cash received and the cumulative expenses incurred is accounted for as grants receivable or deferred income.

In-kind donations and services

In-kind donations are not accounted for in the Statement of Financial Activities. The act of volunteering to work in MSF's humanitarian projects is not recorded in the accounts. This contribution represents one of the bases of the MSF Charter and principles.

1.14 EXPENDITURE

Expenses are allocated according to the full cost method. The principle of the full cost method is to collate under each expense category not only the direct costs that are specifically associated with it (direct allowable costs), but also an apportionment of the indirect costs (overheads). Therefore, all expenditure categories include salaries, direct costs and allocated overheads (e.g. building costs and depreciation).

1.15 FINANCIAL RISK MANAGEMENT

Foreign currency risk

Some MSF entities use forward foreign exchange contracts to hedge the exposure to foreign exchange risks arising from significant internal transfers denominated in a different currency to the one in which the expenditure will be incurred.

Interest rate risk

MSF has no significant long-term loans.

Credit risk

MSF prioritises the security of its cash and cash equivalents. Investments are generally held in liquid securities, and in banks of high credit rating. The receivables are mostly from governments with high credit rating, where credit risk is low. Other positions are not material, or are covered by provisions. Investments are allowed only in liquid securities and only with counterparties that have a high credit rating. At year-end, there were no significant concentrations of credit risk.

Liquidity risk

Due to the nature of MSF's funding, together with its reserves policy, the liquidity risk is insignificant.

1.16 EMPLOYEE BENEFITS

The nature of pension plans for headquarters and international employees depends on the normal custom for the contracting country of the employee. Pension obligations are usually covered by a defined contribution plan with an independent organisation. Contributions to a defined contribution plan are recognised as an expense in the Statement of Financial Activities in the year in which they are incurred.

2 NOTES TO THE STATEMENT OF FINANCIAL POSITION

2.1 INTANGIBLE ASSETS

Mainly consisting of software and	licences.		Foreign exchange		Other	In thousands of €
	2014	Additions	Disposals	gain/loss	movements	2015
Intangible assets – gross value	26,658	3,830	-2,296	438	1,109	29,739
Depreciation	-18,139	-2,506	2,009	-262	10	-18,887
Intangible assets	8,519	1,324	-287	176	1,120	10,852

2.2 PROPERTY, PLANT AND EQUIPMENT

Mainly consisting of the head offices	of some entities.	Additions	Disposals	Foreign exchange gain/loss	Other movements	In thousands of € 2015
Land	14,712	_	_	159	104	14,975
Buildings	40,682	189	-4	751	978	42,596
Fixtures	11,019	2,269	-36	64	508	13,824
Furniture	6,810	738	-6	193	2	7,738
Computers	13,294	3,350	-1,731	234	6	15,153
Machinery and equipment	7,655	985	-245	399	1	8,795
Other tangible assets	3,512	1,208	-3,370	1	531	1,883
Property, plant and equipment – gross value	97,684	8,739	-5,392	1,800	2,132	104,963
Depreciation	-39,659	5,565	4,071	-831	-1,767	-43,751
Property, plant and equipment	58,025	3,174	-1,321	969	365	61,212

Finance leases

At 31 December 2015, the net value of capitalised leased assets stands at 3,431 thousand euros, and of capitalised lease obligations at 6,324 thousand euros (2014: 3,435 thousand and 6,804 thousand euros, respectively). The total reimbursments for the current year amount to 23 thousand euros, and the rent expenses to 25 thousand euros (2014: 12 thousand and 13 thousand euros, respectively).

Financial assets consist primarily of loans, investments and other financial assets such as deposits.

2.3 FINANCIAL ASSETS

They are intended to be held for more than one year.	'			In thousands of €
,	Gross value	Provision	2015	2014
Loans	_	_	-	13
Long-term investments	22,876	_	22,876	18,663
Other financial assets	4,054	-87	3,967	3,037
Financial assets	26,930	-87	26,843	21,713

Their breakdown by maturity date is as follows:

S1 year and
>1 year and

<1 year</td>
<5 years</td>
>5 years

Financial assets
4,082
1,324
21,438
26,843

2.4 INVENTORIES

In thousands of €

	Gross value	Provision	2015	2014
Medical and non-medical relief goods	42,235	-1,541	40,694	31,597
Other inventories	506	-	506	791
Inventories	42,741	-1,541	41,200	32,389

2.5 GRANTS RECEIVABLE

In thousands of €

	Gross value	Provision	2015	2014
Grants receivable from private donors	1,902	-	1,902	2,803
Grants receivable from public institutions	18,813	-263	18,549	15,215
ECHO and EU institutions	3,643	-263	3,380	6,998
EU European governments	6,463	_	6,463	2,123
Non-EU European governments	143	_	143	649
American governments	827	_	827	_
Other governments	7,737	_	7,737	5,380
UN institutions	_	_	-	65
Grants receivable	20,715	-263	20,451	18,018

All of these grants are expected to be received within the following year.

2.6 CONTRIBUTIONS RECEIVABLE

At 31 December 2015, the outstanding commitment represents 42,667 thousand euros (2014: 28,178 thousand euros) and is expected to be received within the following year.

2.7 OTHER RECEIVABLES

Other receivables mainly relate to services provided and goods sold to other organisations. At 31 December 2015, the committed outstanding amounts to 14,603 thousand euros (2014: 16,680 thousand euros) and is expected to be received within the following year.

2.8 OTHER ASSETS

Other assets of 15,095 thousand euros (2014: 10,925 thousand euros) include mainly prepaid expenses.

2.9 CASH AND CASH EQUIVALENTS

In thousands of €

Cash and cash equivalents	1,024,744	857,824
Cash in the field	34,807	34,330
Cash at headquarters	504,187	490,100
Short-term deposits	485,750	333,395
	2015	2014

2.10 PROVISIONS

The following table shows the	changes in provisio	ns over the yea	r:	Unused	Foreign		In thousands of €
	2014	Additional provisions	Amounts used	amounts reversed	exchange gain/loss	Other movements	2015
Provisions	9,318	8,077	-3,490	-1,406	402	-5	12,896

781 thousand euros of the provisions come from tax assessments received relating to remuneration of international staff as well as severance payment to HQ staff (2014: 357 thousand euros). Provision from staff retirement plans amount to 2,559 thousand euros (2014: 2,167 thousand euros). Provisions for closure of projects already planned at year-end amount to 1,645 thousand euros (2014: 1,723 thousand euros). 2,398 thousand euros correspond to disputes with staff in different countries where MSF has operations. The remaining 5,510 thousand euros of provisions cover various risks for which MSF has a constructive obligation (2014: 5,071 thousand euros).

2.11 FINANCIAL DEBTS

Financial debts	6,589	26	-	6,615	6,862
Capitalised lease obligation	6,324	26	_	6,350	6,804
Borrowings and loans	265	_	_	265	58
	< 1 year	< 5 years	> 5 years	2015	2014
The breakdown of financial debts by maturity date is a	> 1 year and			In thousands of €	

2.12 ACCOUNTS PAYABLE AND ACCRUED EXPENSES

Accounts payable and accrued expenses are composed of amounts owed to suppliers, employees and tax authorities, and of grants payable to external organisations.

The details of the accounts payable and accrued expenses are disclosed below:

Accounts payable and accrued expenses

The details of the accounts payable and accrued expenses are disclosed below	V:			In thousands of €
			2015	2014
Accounts payable and accruals			57,252	46,955
Employee benefits			34,615	30,041
Accrued taxes			6,263	6,484
Public institutional grants payable			514	731
Private grants payable			1,064	2,121
Other liabilities			17,454	12,684
Accounts payable and accrued expenses			117,162	99,017
The breakdown by maturity date is as follows:	< 1 year	> 1 year and < 5 years	> 5 years	In thousands of € 2015

2.13 DEFERRED INCOME		In thousands of €
	2015	2014
Unspent donor-designated / restricted funds	12,332	35,164
Deferred income on private grants	6,942	11,777
Deferred income on public institutional grants	8,334	7,487
Other deferred income	138	679
Gross value of investment subsidies	2,500	1,849
Deferred income	30,246	56,955

115,827

1,319

16

117,162

2.13 DEFERRED INCOME (CONTINUED)

The breakdown of deferred income by maturity date is as follows:

1 year and
< 5 years</p>
> 5 years
> 5 years
2015
Deferred income
22,274
7,972
0
30,246

The cumulative unspent donor-designated funds will be strictly spent in accordance with the donors' desire (e.g. specific countries or types of interventions) as the need arises.

The following schedule shows their year-end position:

The tener may concean content and year cond position.	2014	Raised in 2015	Spent in 2015	Foreign exchange gain/loss	Other movements	In thousands of € 2015
Afghanistan	110	257	-110	-	-	258
Algeria	19	-	-	-	-	19
Angola	5	-	-	-	-	5
Bangladesh	6	-	-7	1	-	-
Central African Republic	4	-	-4	-	-	-
Congo, Democratic Republic of the	-	977	-	11	-	988
Egypt	-	3	-	-	-	3
Emergency Fund	-	4	-8	1	-	-3
Guinea-Bissau	-	350	-	-	-	350
India	-	632	-	-	-	632
Indonesia	232	-	-232	-	-	-
Iran	58	-	-	-	-	58
Liberia	1,900	2	-1,886	-14	-	2
Mali	-	5	-	-	-	5
Mediterranean Sea Operations	-	68	-8	-1	-	60
Niger	-	69	-	-	-	69
Pakistan	1	-	-	-	-	1
Palestine	-	4	-	-	-	4
Peru	34	34	-34	-	-	34
Philippines	2,769	-	-1,730	259	-	1,298
Sierra Leone	4,331	-	-4,722	250	142	-
South Africa	577	35	-579	2	-	34
South Sudan	1	-	-1	-	-	-
Sri Lanka	-	10	-	-	-	9
Sudan	3	-	-	-	-	3
Transversal activities	-	-	35	-29	27	32
Other countries or restrictions	25,113	1,526	-20,223	2,254	-200	8,471
Unspent donor-designated/restricted funds	35,164	3,975	-29,511	2,734	-31	12,332

Other countries or restrictions either are not country-specific, or represet the countries for which restricted funds of fewer than one thousand euros remain unspent. They mainly include: 6,148 thousand euros (5,719 thousand for 2014) of Charitable Gift Annuity Trusts in MSF USA. A Charitable Gift Annuity Trust is a type of donation that is restricted in time by the donor and thus treated as deferred income. The donation will be recognised as income in MSF accounts upon maturity of the trust.

Amounts allocated to specific countries are included in their corresponding line.

2.14 RETAINED EARNINGS AND EQUITIES

MSF's retained earnings have been built up over the years by surpluses of income over expenses. At 31 December 2015, the available portion (excluding permanently restricted funds and capital for foundations) represents 10.1 months of activity (2014: 9.8 months). The purpose of maintaining retained earnings is to meet the following needs, as described in MSF reserves policy:

- working capital needs, providing liquidity (financing) for the day-to-day functional expenditure, covering the inter-year gap between high income at the end of the year and more or less constant funds spent during the year;
- buffer reserves for risk coverage, being the risk either operational or non-operational;
- investment reserve to finance future investments, considering both non-current assets financing, and 'spent investments' or extra costs in a given year needed to increase operational or funding capacity;
- emergency reserves, when emergency expenditure surpasses amounts foreseen at the budgeting season, increasing thus operational budgets,
 and these emergencies do not provide at the same time extra-income to be able to carry-out these operations; or
- a sudden drop of private and/or public institutional funding that cannot be matched in the short term by a reduction in expenditure.

3 NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

3.1 INCOME

3.1.1 PRIVATE INCOME

Income from individuals includes:	In thousands of			
	2015	2014		
Donations	972,984	857,057		
Legacies and bequests	150,298	127,532		
Membership fees	242	194		
Income from individuals	1,123,525	984,783		
Income from private institutions comes from the following sources:		In thousands of €		
3 · · · · · · · · · · · · · · · · · · ·				
	2015	2014		
Companies	2015 72,196	62,780		
Companies Trusts and foundations				
·	72,196	62,780		
Trusts and foundations	72,196 85,842	62,780 58,377		
Trusts and foundations Lottery and special events	72,196 85,842 45,692	62,780 58,377 29,498		

3.1.2 PUBLIC INSTITUTIONAL INCOME

The table below presents the breakdown of donations and grants awarded by public institutional bodies classified by geographic origin:		In thousands of €
by public institutional bodies classified by geographic origin.	2015	2014
ECHO and EU institutions	18,894	38,912
EU governments	37,077	40,113
Non-EU European governments	13,962	16,963
American governments	9,693	8,935
Asian governments	1,739	_
Other governments or public institutionss	13,187	9,434
UN institutions	83	303
Public institutional income	94,634	114,659

3.1.3 OTHER INCOME

3.1.3 OTHER INCOME		In thousands of €
	2015	2014
Interest/investment income	8	4,257
Merchandising	575	452
Equipment and services sold to other organisations	10,580	10,752
Other revenues	5,917	8,527
Other income	17,081	23,988

3.1.4 LEGACIES AND BEQUESTS

The total value of legacies and bequests expected at year-end but not yet received is 48,820 thousand euros (41,923 thousand for 2014), plus 23,593 thousand euros pending acceptance (5,446 thousand for 2014). As described in Note 1.13, the accounting policy of the organisation is that unrestricted legacies and bequests are not recognised as income in the Statement of Financial Activities until realised in cash.

3.1.5 IN-KIND DONATIONS AND SERVICES

The total value of the goods received in 2015 is approximately 11,472 thousand euros: 7,309 thousand euros received in the field and 4,163 thousand euros received at headquarters (2014: 5,285 thousand and 2,374 thousand, respectively). The majority of the donations received in the field relate to drugs and medical equipment and, at headquarters, to consultancies and travel miles. As described in Note 1.13, the accounting policy of the organisation is that in-kind donations and services are not recognised as income in the Statement of Financial Activities.

3.2 EXPENDITURE

3.2.1 FUNCTIONAL EXPENSES

SOCIAL MISSION		Headquarters	Témoignage/	Other	In thousands of €	
Nature of expenses	Programmes	programme support	awareness- raising	humanitarian activities	Total social mission	
Personnel costs	389,107	96,649	20,227	939	506,922	
Travel and transportation	145,379	7,981	1,436	2,184	156,979	
Medical and nutrition	164,110	176	1	4,521	168,808	
Logistics and sanitation	64,491	583	_	1,035	66,110	
Professional services	7,247	5,331	2,969	28	15,575	
Communications	14,812	1,543	1,736	18	18,109	
Publications	_	358	3,078	147	3,583	
Promotional expenses	_	629	2,980	_	3,609	
Office expenses	71,494	13,083	3,517	376	88,470	
Taxes	2,088	404	29	_	2,521	
Private grants	5,723	197	144	4,045	10,109	
Public institutional grants	_	320	_	_	320	
Financial expenses	1,429	257	16	_	1,702	
Depreciation	536	5,163	678	9	6,386	
Others	5,831	2,138	433	12	8,414	
Total	872,248	134,811	37,244	13,314	1,057,618	

OTHER EXPENSES Nature of expenses	Fundraising	Management and general administration	Extraordinary expenses	Income tax	Total other
ivalure or expenses	runuraising	aummstration	exhelises	ilicollie tax	expenses
Personnel costs	38,312	37,595	_	_	75,907
Travel and transportation	2,110	2,795	_	-	4,905
Medical and nutrition	_	_	_	_	-
Logistics and sanitation	-	1	_	_	1
Professional services	25,018	6,798	_	_	31,816
Communications	14,859	1,044	_	-	15,903
Publications	11,487	1,178	_	_	12,664
Promotional expenses	61,080	534	_	_	61,614
Office expenses	6,263	6,128	_	_	12,391
Taxes	101	847	_	2	950
Private grants	4	291	_	_	295
Public institutional grants	-	_	_	_	_
Financial expenses	2,421	1,239	_	-	3,659
Depreciation	1,393	1,813	_	_	3,206
Others	765	1,057	9	-	1,831
Total	163,812	61,320	9	2	225,142

SOCIAL MISSION AND OTHER EXPENSES TOTAL 2015 2014				
582,829	522,865			
161,884	130,184			
168,808	131,045			
66,110	48,602			
47,392	40,520			
34,011	31,087			
16,247	22,300			
65,223	52,423			
100,862	52,391			
3,471	2,283			
10,404	7,344			
320	350			
5,362	4,556			
9,593	7,847			
10,245	12,290			
1,282,760	1,066,088			

3.2.2 PROGRAMME EXPENSES BY NATURE AND CONTINENT

								In thousands of €
	Africa	America	Asia	Europe	Oceania	Unallocated	2015	2014
Personnel costs	235,058	25,403	105,214	12,711	3,953	6,768	389,107	354,207
Travel and transportation	98,357	3,227	31,343	9,353	930	2,169	145,379	114,316
Medical and nutrition	81,483	3,368	65,686	12,481	704	390	164,110	124,618
Logistics and sanitation	38,965	1,714	14,431	8,565	343	474	64,491	46,848
Professional services	3,761	232	1,917	523	18	796	7,247	4,337
Communications	10,159	478	3,113	578	145	338	14,812	10,342
Office expenses	40,917	4,739	18,664	3,354	691	3,130	71,494	29,293
Taxes	913	26	130	1,009	1	8	2,088	947
Private and public institutional grants	1,764	_	2,337	11	_	1,611	5,723	3,146
Financial expenses	949	33	389	46	9	4	1,429	831
Others	3,557	554	1,422	284	67	-53	5,831	10,190
Depreciation	-	_	_	_	_	536	536	_
Programmes	515,882	39,775	244,647	48,915	6,860	16,170	872,248	699,074

The geographic divisions noted above include the following regions:

- Africa comprises the regions both north and south of the Sahara.
- America includes North, Central and South America.
- Asia includes the Caucasus and the Middle East, as well as Central, South and East Asia.

3.2.3 HEADQUARTERS PROGRAMME SUPPORT

Headquarters programme support relates to expenses incurred at headquarters in order to carry out MSF humanitarian operations (e.g. project design, monitoring and evaluation, recruitment of international staff, activities designed to improve the quality and effectiveness of MSF operations).

3.2.4 TÉMOIGNAGE / AWARENESS-RAISING

Témoignage / awareness-raising activities comprise expenses incurred by MSF in an educational manner to further its social mission. They represent the situations where MSF bears witness and speaks out about the plight of the populations it serves through mobilisation of the international community and by communicating publicly in order to inform, put pressure on responsible actors, and stimulate action.

MSF's Access Campaign is made up of a team of medical, legal, policy and communications specialists. It pushes to lower the prices of existing drugs, vaccines and diagnostic tests; to stimulate research and development into new treatments for diseases that primarly affect the poor; and to overcome other barriers that prevent patients getting the treatment they need.

		In thousands of €
	2015	2014
Access Campaign	5,385	3,846
Other témoignage campaigns and expenses	31,859	27,217
Témoignage / Awareness-raising	37,244	31,063

3.2.5 OTHER HUMANITARIAN ACTIVITIES

The other humanitarian activities consist primarily of the cost of the goods sold and services provided to other organizations, as well as MSF's contribution to the Drugs for Neglected Disease initiative (See Note 5.1.2).

3.2.6 FUNDRAISING

Fundraising expenses represent the costs incurred for raising funds from all possible sources of income, be they private or public institutional.

3.2.7 MANAGEMENT AND GENERAL ADMINISTRATION

Management and general administration consists primarily of expenses associated with executive management, headquarters finance and human resources management, internal communication and the associative life of the organisation.

3.2.8 INCOME TAX

MSF is exempt from income taxes in most countries in which its entities are based.

3.2.9 NET EXCHANGE GAINS/LOSSES UNREALISED AND REALISED

Net exchange gains/losses represent the gains/losses generated from foreign currency transactions entered into during the year by the various offices. The exchange rate fluctuations that had the largest impact on the Statement of Financial Activities relate to the US dollar (USD), Hong Kong dollar (HKD), Swiss franc (CHF), Pound sterling (GBP), and Brazilian real (BRL).

4 RATIOS AND SECTORIAL INFORMATION

4.1 RATIOS

4.1.1 OPERATIONAL RATIOS

4.1.1 OF EHATIONAL HATIOO	2015	2014
Operations	78.5%	76.2%
Témoignage / awareness-raising	2.9%	2.9 %
Other humanitarian activities	1.0%	1.3%
Social mission	82.4%	80.5%
Fundraising	12.8%	13.8%
Management and general administration	4.8%	5.6%
Income tax	-	_
Other expenses	17.6%	19.5%
Expenditure	100.0%	100.0%
4.1.2 FINANCIAL INDEPENDENCE		
Private income	92.3%	89.2%
Public institutional income	6.6%	9.0%
Other income	1.1%	1.8%
Income	100.0%	100.0%

As part of our effort to guarantee independence and strengthen our link with home societies, we have striven to maintain a high level of private income. Funds coming from non-public-institutional sources represented 93.4% of MSF total income in 2015 (2014: 91.0%). More than 5.7 million (2014: 5.6 million) individual donors and private funders worldwide made this possible.

4.2 INCOME

4.2.1 PRIVATE AND OTHER INCOME BY OFFICE

In thousands of €

	Argentina	Australia	Austria	Belgium	Brazil	Canada	Czech Republic	Denmark	France
Donations	6,598	40,311	19,972	29,284	32,302	31,621	3,003	10,341	65,069
Legacies and bequests	-	5,546	1,745	11,062	-	3,408	-	6,019	7,361
Membership fees	_	4	3	9	1	16	-	-	29
Income from individuals	6,598	45,861	21,720	40,356	32,303	35,045	3,003	16,359	72,458
Companies	134	9,049	3,013	2,649	113	453	18	898	2,960
Trusts and foundations	-	869	-	-	-	2,344	-	1,437	15,353
Joint appeals	-	-	-	-	-	-	-	1,751	-
Lottery and special events	4	-	-	-	-	-	-	354	-
Other private institutions	_	-	-	-	-	-	-	-	65
Donations from private institutions	138	9,919	3,013	2,649	113	2,797	18	4,441	18,378
Private income	6,736	55,780	24,732	43,005	32,415	37,841	3,021	20,800	90,836
Interest/investment income	95	380	45	92	462	151	_	3	718
Merchandising	_	_	_	_	_	_	14	19	477
Equipment and services sold to other organisations	_	_	_	6,270	_	_	_	_	4,308
Other revenues	-1	33	91	507	-	35	3	224	2,923
Other income	94	413	136	6,868	462	186	17	246	8,426

								ı	n thousands of €
	Greece	Holland	Hong Kong	India	Ireland	Italy	Japan	Republic of Korea	Luxembourg
Donations	2,514	40,608	40,314	592	843	43,625	45,022	4,107	3,606
Legacies and bequests	77	11,412	794	_	205	5,156	3,928	-	947
Membership fees	1	7	1	-	-	4	3	-	_
Income from individuals	2,591	52,027	41,109	592	1,048	48,786	48,953	4,108	4,553
Companies	295	574	2,239	_	289	3,087	4,914	132	673
Trusts and foundations	677	1,317	563	-	21	69	542	_	349
Joint appeals	-	_	-	_	_	-	-	-	-
Lottery and special events	_	20,162	1,727	-	1,966	289	_	-	-
Other private institutions	-	-	51	_	_	53	172	-	_
Donations from private institutions	972	22,053	4,580	-	2,275	3,498	5,628	132	1,022
Private income	3,564	74,080	45,688	592	3,323	52,284	54,580	4,240	5,576
Interest/investment income	_	918	_	_	_	103	2	4	3
Merchandising	_	_	1	_		41	_	_	_
Equipment and services sold to other organisations	_	_	_	_	_	_	_	_	
Other revenues	21	328	_	_	_	_	32	_	280
Other income	21	1,246	2	_	_	144	34	4	283
							1.	n thousands of €	
	Norway	South Africa	Spain	Sweden	Switzerland	United Kingdom	United States	2015	2014
Donations	30,455	1,264	74,855	39,434	55,000	25,170	228,011	972,984	857,057
Legacies and bequests	2,550	_	10,253	9,021	9,360	8,453	44,063	150,298	127,532
Membership fees	3	3	23	11	15	_	27	242	194
Income from individuals	33,008	1,267	85,131	48,466	64,375	33,623	272,100	1,123,525	984,783
Companies	2,362	126	4,913	4,844	3,171	3,372	20,261	87,196	62,780
Trusts and foundations	894	6	917	4,790	29,808	7,054	17,677	70,842	58,377
Joint appeals	-	_	_	_	-	_	_	1,751	482
Lottery and special events	134	-	_	_	_	18,324	_	45,692	29,498
Other private institutions	-	_	167	_	90	_	_	3,097	5,774
Donations from private	3,390	132	5,997	9,634	33,069	28,749	37,938	208,577	156,910
institutions			91,128	58,100	97,444	62,373	310,038	1,332,102	1,141,693
	36,398	1,398	71,120	,					
Private income	36,398	1,398	166	-	26	14	-3,448	8	4,257
Private income Interest/investment income					26	14	-3,448 -1	8 575	4,257 452
Institutions Private income Interest/investment income Merchandising Equipment and services sold to other organisations	199	26	166	_					
Private income Interest/investment income Merchandising Equipment and services	199	26 -	166	_	2	-	-1	575	452

4.2.2 PUBLIC INSTITUTIONAL INCOME

	2015	2014
Humanitarian Aid Office of the European Commission (ECHO)	18,894	38,984
EU European Development Fund	10,094	-36,962
EU others		-36
LO Others		-50
ECHO and EU institutions	18,894	38,912
Austria	34	83
Belgium	7,716	6,34
Czech Republic	73	180
Denmark	4,787	5,432
France	156	120
Germany	3,850	3,800
Holland	5,000	1,500
Ireland	1,382	1,21
Italy	-	
Luxembourg	1,376	1,05
Spain	10	1,07
Sweden	12,028	15,73
Jnited Kingdom	666	3,56
EU governments	37,077	40,11
Norway	6,816	8,08
Switzerland	7,146	8,88
Non-EU European governments	13,962	16,96
Canada	9,693	8,93
North American governments	9,693	8,93
lapan	1,739	
Asian governments	1,739	
The Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM)	4,504	4,01
nternational Drug Purchase Facility (UNITAID)	8,683	5,37
Other governments or public institutions	-	4
Other governments or public institutions	13,187	9,43
World Health Organization (WHO)	83	-2
Norld Food Programme (WFP)	-	32
UN institutions	83	30
Public institutional income	94,634	114,659

4.3 PROGRAMMES

Programme expenses by nature, and funding of programmes.

EXPENSES

In thousands of €

	2015	2014
Personnel costs	389,107	354,207
Travel and transportation	145,379	114,316
Medical and nutrition	164,110	124,618
Logistics and sanitation	64,491	46,848
Professional services	7,247	4,337
Communications	14,812	10,342
Office expenses	71,494	29,293
Taxes	2,088	947
Private grants	5,723	3,146
Financial expenses	1,429	831
Others	5,831	10,190
Depreciation	536	_
Programmes	872,248	699,074
Indirect supply costs	19,964	15,071
Field-related expenses	892,212	714,145

FUNDING

In thousands of €

2014

2015

35,372

38,689

Private and other income	800,855	603,591
Humanitarian Aid Office of the European Commission (ECHO)	18,292	37,643
EU European Development Fund	-	-36
EU others	-	-36
ECHO and EU institutions	18,292	37,571
AGCD – Belgium	7,135	4,852
Governments – Belgium	2	_
Municipalities and regional councils – Belgium	179	1,229
Ministry of Foreign Affairs (MFA) – Czech Republic	68	168
Danish Agency for Development Assistance (DANIDA)	4,476	5,176
Municipalities and regional councils – France	150	120
Ministry of Foreign Affairs (MFA) – Germany	3,850	3,800
Irish Aid (DCI) – Ireland	1,222	1,213
Governments – Ireland	83	
Municipalities and regional councils – Italy		5
Ministry of Foreign Affairs (MAE) – Luxembourg	1,228	872
Ministry of Foreign Affairs (BuZa) – Holland	5,000	1,500
Governments – Spain	10	1,051
Municipalities and regional councils – Spain		24
Swedish International Development Cooperation Agency (SIDA)	11,346	15,348
Department for International Development (DFID) – UK	622	3,331

EU governments

In thousands of €

FUNDING (CONTINUED)

	2015	2014
Ministry of Foreign Affairs (MFA) – Norway	5,772	7,018
Norwegian Agency for Development Cooperation (NORAD)	849	910
Swiss Agency for Development and Cooperation (SDC)	6,562	6,944
Governments – Others – Switzerland	-	427
Municipalities and regional councils – Switzerland	453	1,138
Non-EU European governments	13,636	16,436
International Humanitarian Assistance Department of Foreign Affaires and Trade Development (DFATD-IHA) – Canada	8,438	8,431
Governments – Canada	670	_
North American governments	9,108	8,431
The Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM)	4,504	4,018
International Drug Purchase Facility (UNITAID)	8,683	5,065
Other governments or public institutions	-	41
World Health Organization (WHO)	83	-20
World Food Programme (WFP)	-	322
UN institutions	83	303
Public institutional income	91,357	110,554

Programmes relate to the aid projects undertaken by MSF and include the direct expenses incurred in the different countries of intervention. Indirect supply costs represent the costs dedicated to the projects and associated with the delivery of emergency relief supplies.

872,248 thousand euros were spent in direct connection with the projects (2014: 699,074 thousand euros). The indirect supply costs of the logistics satellites stood at 19,964 thousand euros (2014: 15,071 thousand euros).

These expenses were funded by 91,357 thousand euros from public institutional bodies (2014: 110,554 thousand), the balance being funded by unrestricted and restricted private funds.

30,989 locally hired staff and 2,924 international staff worked directly with the projects (2014: 31,052 locally hired staff and 2,769 International staff) as explained in note 5.3.2.

Total income

Figures for the previous year are presented in total for comparative purposes. They are not presented in the following pages for the different countries/regions of intervention because the emergency nature of MSF's action means that year to year comparison by country/region of intervention is of limited value.

The difference of 3,277 thousand euros between public institutional income as stated in the Statement of Financial Activities (Note 4.2.2) and the amount mentioned above represents the funding of expenses and activities incurred or undertaken at headquarters level (2014: 4,106 thousand euros).

892,212

714,145

5 OTHER INFORMATION

5.1 COMMITMENTS

5.1.1 GRANTS

Some programmes are partly financed by public institutional grants. These grants may cover more than a one-year period and may not match with the financial year. The following disclosure presents the outstanding amount that MSF has committed to spend according to proposals agreed by the different bodies.

		In thousands of €
	2015	2014
ECHO and EU institutions	-	100
EU European governments	50	76
Non EU European governments	6,461	11,144
Other governments	6,122	2,124
Remaining commitment amount to spend	12,683	13,444

5.1.2 OFF-BALANCE SHEET COMMITMENTS

In thousands of €

	2015	2014
Guarantees given	930	833
Rental contracts for office buildings	10,919	9,663
Other off-balance sheet commitments given	2,715	4,600
DNDi	12,000	16,000
Other off-balance sheet commitments	26,564	31,096

MSF participated in the establishment of the Drugs for Neglected Diseases initiative (DNDi) with six other organizations: five public sector institutions – the Oswaldo Cruz Foundation from Brazil, the Indian Council for Medical Research, the Kenya Medical Research Institute, the Ministry of Health of Malaysia and France's Pasteur Institute – and one international research organization, the Special Programme for Research and Training in Tropical Diseases (TDR), which is a permanent observer to the initiative.

DNDi became a legal entity in July 2003 and MSF was one of the founding partners. MSF's objective in its involvement in the creation of DNDi was to help create a reserch and development initiative for neglected diseases, which in time would be self-financing and in a position to work independently of MSF. Accordingly, MSF committed itself to be involved intially for five years. A subsquent period of support was agreed until 2014. In 2013 the IGA decided to continue the support and commitment towards DNDi at the level of 4 million euros per year until 2018.

5.2 SUBSEQUENT EVENTS

There are no subsequent events to report.

5.3 STAFF FIGURES

5.3.1 INTERNATIONAL DEPARTURES TO THE FIELD

	2015	2014
Medical pool	1,787	1,836
Nurse and other paramedical pool	2,469	2,298
Non-medical pool	3,515	2,952
International departures (full year)	7,771	7,086
First-time departures (full year)	2,034	1,691

5.3.2 POSITIONS IN THE FIELD

Locally hired staff	30,988	31,052
International staff	2,924	2,769
Field positions	33,912	33,821

5.3.3 POSITIONS AT HEADQUARTERS

In full-time equivalents 2015 2014 Social mission 1,582 1,450 792 650 Fundraising 597 Management and general administration 561 **Employees** 2,970 2,661 Social mission 60 32 Fundraising 38 31 Management and general administration 48 27 **Volunteers** 147 90

Note: For volunteers at headquarters, the average number of people is taken into account when full-time equivalents are not available.

5.3.4 HEADQUARTERS REMUNERATION POLICIES

The gross salaries presented below are based on the policies of the different MSF entities. They are presented in local currency and depend on the cost of living in the countries where the entities are established.

MSF Argentina 585,082 Argentine Peso Ceneral Director MSF Australia 180,436 Australian Dollar Ceneral Director MSF Austria 67,596 Euro Ceneral Director MSF Belgilm 91,450 Euro Ceneral Director MSF Brazil 202,000 Brazilian Real Ceneral Director MSF Canada 142,637 Canadian Dollar Ceneral Director MSF Denmark 827,340 Danish Krone Ceneral Director MSF EUR 56,673 Euro Ceneral Director MSF Eurol 15,667 Euro Ceneral Director MSF France 181,407 Euro Ceneral Director MSF Greece 41,101 Euro Ceneral Director MSF Hong Kong 702,766 Hong Kong Dollar Ceneral Director MSF	Highest gross salary by entity			For the position of:
MSF Austria 67,596 Euro Ceneral Director MSF Belgium 91,450 Euro General Director MSF Brazil 202,000 Brazilian Real General Director MSF Canada 142,637 Canadian Dollar General Director MSF Caceh Republic 715,000 Czech Koruny General Director MSF Denmark 827,340 Danish Krone General Director MSF EUP 56,673 Euro General Director MSF Epicentre 84,380 Euro General Director MSF France 81,407 Euro Research Director MSF France 81,405 Euro General Director MSF Gereace 41,101 Euro General Director MSF Holland 110,367 Euro General Director MSF International 121,022 Euro International President MSF Ireland 78,036 Euro General Director MSF Italy 62,534 Euro General Director MSF Luxembourg 60,425	MSF Argentina	585,082	Argentine Peso	General Director
MSF Belglum 91,450 Euro General Director MSF Brazil 202,000 Brazilian Real General Director MSF Canada 142,637 Canadian Dollar General Director MSF Czech Republic 715,000 Czech Koruny General Director MSF Denmark 827,340 Danish Krone General Director MSF EUP 56,673 Euro General Director MSF Epicentre 84,380 Euro General Director MSF Epicentre 84,380 Euro General Director MSF France 81,407 Euro General Director MSF France 81,407 Euro General Director MSF Germany 84,565 Euro General Director MSF Holland 110,367 Euro General Director MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF International 121,072 Euro General Director MSF Italy	MSF Australia	180,436	Australian Dollar	General Director
MSF Brazil 202,000 Brazilian Real General Director MSF Canada 142,637 Canadian Dollar General Director MSF Czech Republic 715,000 Czech Koruny General Director MSF Denmark 827,340 Danish Krone General Director MSF EUP 56,673 Euro General Director MSF Ejcentre 84,380 Euro General Director MSF Fiscentre 81,407 Euro Research Director MSF France 81,407 Euro General Director MSF France 81,407 Euro General Director MSF Germany 84,565 Euro General Director MSF Holland 110,367 Euro General Director MSF Holg Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF India 78,036 Euro General Director MSF Italy 62,534 Euro General Director MSF Italy 62,534	MSF Austria	67,596	Euro	General Director
MSF Czech Republic 142,637 Canadian Dollar General Director MSF Czech Republic 715,000 Czech Koruny General Director MSF Denmark 827,340 Danish Krone General Director MSF EUP 56,673 Euro General Director MSF Epicentre 84,380 Euro General Director Fondation MSF 77,864 Euro Research Director MSF France 81,407 Euro General Director MSF Germany 84,565 Euro General Director MSF Holand 110,367 Euro General Director MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF Italy 62,534 Euro General Director MSF Italy 62,534 Euro General Director MSF Logistique 65,806 Euro General Director MSF Supply 78,111 Furo General Director MSF Norway 764,111 </td <td>MSF Belgium</td> <td>91,450</td> <td>Euro</td> <td>General Director</td>	MSF Belgium	91,450	Euro	General Director
MSF Czech Republic 715,000 Czech Koruny General Director MSF Denmark 827,340 Danish Krone General Director MSF EUP 56,673 Euro General Director MSF Epicentre 84,380 Euro General Director MSF France 81,407 Euro President MSF Germany 84,565 Euro General Director MSF Holland 110,367 Euro General Director MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Hong Kong Dollar General Director MSF India 3,675,685 Euro International President MSF Ireland 78,036 Euro General Director MSF Istaly 62,534 Euro General Director MSF Logistique 65,806 Euro General Director MSF Japan 14,868,000 Yen General Director MSF Supply 78,191 Euro General Director MSF Supply 78,191 <	MSF Brazil	202,000	Brazilian Real	General Director
MSF Denmark 827,340 Danish Krone General Director MSF EUP 56,673 Euro General Director MSF Epicentre 84,380 Euro General Director Fondation MSF 77,864 Euro Research Director MSF France 81,407 Euro President MSF Germany 84,565 Euro General Director MSF Greece 41,101 Euro General Director MSF Holland 110,367 Euro General Director MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF India 121,072 Euro International President MSF Ireland 78,036 Euro General Director MSF Italy 62,534 Euro General Director MSF Japan 14,868,000 Ven General Director MSF Luxembourg 60,425 Euro General Director MSF Supply 78,191 Euro	MSF Canada	142,637	Canadian Dollar	General Director
MSF EUP 56,673 Euro General Director MSF Epicentre 84,380 Euro General Director Fondation MSF 77,864 Euro Research Director MSF France 81,407 Euro President MSF Germany 84,565 Euro General Director MSF Greece 41,101 Euro General Director MSF Holland 110,367 Euro General Director MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF India 121,072 Euro International President MSF International 121,072 Euro General Director MSF Italy 62,534 Euro General Director MSF Italy 62,534 Euro General Director MSF Luxembourg 65,806 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone	MSF Czech Republic	715,000	Czech Koruny	General Director
MSF Epicentre 84,380 Euro General Director Fondation MSF 77,864 Euro Research Director MSF France 81,407 Euro President MSF Germany 84,565 Euro General Director MSF Greece 41,101 Euro General Director MSF Holland 110,367 Euro General Director MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF India 121,072 Euro International President MSF International 121,072 Euro General Director MSF Italy 62,534 Euro General Director MSF Italy 62,534 Euro General Director MSF Logistique 65,806 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Korea 99,298,884 <td< td=""><td>MSF Denmark</td><td>827,340</td><td>Danish Krone</td><td>General Director</td></td<>	MSF Denmark	827,340	Danish Krone	General Director
Fondation MSF 77,864 Euro Research Director MSF France 81,407 Euro President MSF Germany 84,565 Euro General Director MSF Greece 41,101 Euro General Director MSF Holland 110,367 Euro General Director MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF International 121,072 Euro International President MSF Ireland 78,036 Euro General Director MSF Italy 62,534 Euro General Director MSF Lay General Director MSF Logistique 65,806 Euro General Director MSF Luxembourg 60,425 Euro General Director MSF Supply 78,191 Euro General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Pound Sterling General Director	MSF EUP	56,673	Euro	General Director
MSF France 81,407 Euro President MSF Germany 84,565 Euro General Director MSF Greece 41,101 Euro General Director MSF Holland 110,367 Euro General Director MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF International 121,072 Euro International President MSF Italy 62,534 Euro General Director MSF Islay 62,534 Euro General Director MSF Logistique 65,806 Euro General Director MSF Logistique 66,425 Euro General Director MSF Supply 78,191 Euro General Director MSF Supply 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director MSF Switzerland General Director	MSF Epicentre	84,380	Euro	General Director
MSF Germany 84,565 Euro General Director MSF Greece 41,101 Euro General Director MSF Holland 110,367 Euro General Director MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF International 121,072 Euro International President MSF Ireland 78,036 Euro General Director MSF Italy 62,534 Euro General Director MSF Logistique 65,806 Euro General Director MSF Luxembourg 60,425 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Sweden 604,704 Swedish Kronor General Director President MSF Switzerland 135,000 Swiss Franc General Director MSF Switzerland 135,000 Swiss Franc General Director	Fondation MSF	77,864	Euro	Research Director
MSF Greece 41,101 Euro General Director MSF Holland 110,367 Euro General Director MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF International 121,072 Euro International President MSF Ireland 78,036 Euro General Director MSF Italy 62,534 Euro General Director MSF Japan 14,868,000 Yen General Director MSF Logistique 65,806 Euro General Director MSF Luxembourg 60,425 Euro General Director MSF Supply 78,191 Euro General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director MSF Witzerland General Director	MSF France	81,407	Euro	President
MSF Holland 110,367 Euro General Director MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF International 121,072 Euro International President MSF Ireland 78,036 Euro General Director MSF Italy 62,534 Euro General Director MSF Japan 14,868,000 Yen General Director MSF Logistique 65,806 Euro General Director MSF Luxembourg 60,425 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director General Director General Director General Director General Director President General Director General Director General Director General Director MSF Sweden 604,704 Swedish Kronor General Director General Director General Director General Director General Director MSF Switzerland 135,000 Swiss Franc General Director	MSF Germany	84,565	Euro	General Director
MSF Hong Kong 702,766 Hong Kong Dollar General Director MSF India 3,675,685 Indian Rupee General Director MSF International 121,072 Euro International President MSF Ireland 78,036 Euro General Director MSF Italy 62,534 Euro General Director MSF Japan 14,868,000 Yen General Director MSF Logistique 65,806 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director General Director General Director General Director MSF Switzerland 135,000 Swiss Franc General Director General Director	MSF Greece	41,101	Euro	General Director
MSF India 3,675,685 Indian Rupee General Director MSF International 121,072 Euro International President MSF Ireland 78,036 Euro General Director MSF Italy 62,534 Euro General Director MSF Japan 14,868,000 Yen General Director MSF Logistique 65,806 Euro General Director MSF Luxembourg 60,425 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director MSF Witzerland General Director	MSF Holland	110,367	Euro	General Director
MSF International MSF Ireland 78,036 Euro General Director MSF Italy 62,534 Euro General Director MSF Japan 14,868,000 Yen General Director MSF Luxembourg 65,806 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Syain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director General Director	MSF Hong Kong	702,766	Hong Kong Dollar	General Director
MSF Ireland 78,036 Euro General Director MSF Italy 62,534 Euro General Director MSF Japan 14,868,000 Yen General Director MSF Logistique 65,806 Euro General Director MSF Luxembourg 60,425 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director General Director General Director General Director	MSF India	3,675,685	Indian Rupee	General Director
MSF Italy 62,534 Euro General Director MSF Japan 14,868,000 Yen General Director MSF Logistique 65,806 Euro General Director MSF Luxembourg 60,425 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director	MSF International	121,072	Euro	International President
MSF Japan 14,868,000 Yen General Director MSF Logistique 65,806 Euro General Director MSF Luxembourg 60,425 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director MSF UK 73,000 Pound Sterling General Director	MSF Ireland	78,036	Euro	General Director
MSF Logistique 65,806 Euro General Director MSF Luxembourg 60,425 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director MSF UK General Director	MSF Italy	62,534	Euro	General Director
MSF Luxembourg 60,425 Euro General Director MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director MSF UK 73,000 Pound Sterling General Director	MSF Japan	14,868,000	Yen	General Director
MSF Supply 78,191 Euro General Director MSF Norway 764,111 Norwegian Krone General Director MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director MSF UK General Director General Director	MSF Logistique	65,806	Euro	General Director
MSF Norway 764,111 Norwegian Krone General Director General Director General Director MSF South Africa 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director General Director General Director General Director General Director	MSF Luxembourg	60,425	Euro	General Director
MSF South Africa 628,555 Rand General Director MSF South Korea 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director MSF UK 73,000 Pound Sterling General Director	MSF Supply	78,191	Euro	General Director
MSF South Korea 99,298,884 Won General Director MSF Spain 69,866 Euro President MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director MSF UK 73,000 Pound Sterling General Director	MSF Norway	764,111	Norwegian Krone	General Director
MSF Spain69,866EuroPresidentMSF Sweden604,704Swedish KronorGeneral DirectorMSF Switzerland135,000Swiss FrancGeneral DirectorMSF UK73,000Pound SterlingGeneral Director	MSF South Africa	628,555	Rand	General Director
MSF Sweden 604,704 Swedish Kronor General Director MSF Switzerland 135,000 Swiss Franc General Director MSF UK 73,000 Pound Sterling General Director	MSF South Korea	99,298,884	Won	General Director
MSF Switzerland 135,000 Swiss Franc General Director MSF UK 73,000 Pound Sterling General Director	MSF Spain	69,866	Euro	President
MSF UK 73,000 Pound Sterling General Director	MSF Sweden	604,704	Swedish Kronor	General Director
	MSF Switzerland	135,000	Swiss Franc	General Director
MSF USA 171,800 US Dollar General Director	MSF UK	73,000	Pound Sterling	General Director
	MSF USA	171,800	US Dollar	General Director

Additional remuneration of EUR 46,800 (CHF 49,976) was paid to equalise the after tax remuneration of the International President who remains a tax resident in Canada (Canadian income tax rates are significantly higher than Swiss income tax rates). The additional remuneration relates only to the difference between Canadian income tax and Swiss income tax and provides the International President with the same after tax salary as if the position holder was tax resident in Switzerland.

Lowest gross salary by entity			For the position of:
MSF Argentina	141,192	Argentine Peso	Face 2 Face Canvasser
MSF Australia	48,012	Australian Dollar	Service Centre Representative
MSF Austria	26,211	Euro	Fundraising Officer
MSF Belgium	20,605	Euro	Face 2 Face Canvasser
MSF Brazil	35,337	Brazilian Real	Assistant
MSF Canada	37,697	Canadian Dollar	Donor Relation Representative
MSF Czech Republic	325,000	Czech Koruny	Administrative Support
MSF Denmark	268,032	Danish Krone	Assistant
MSF EUP	34,813	Euro	Production Assistant
MSF Epicentre	33,291	Euro	Secretary
Fondation MSF	44,112	Euro	Architect
MSF France	24,275	Euro	Receptionist
MSF Germany	31,629	Euro	Assistant
MSF Greece	15,247	Euro	Receptionist
MSF Holland	22,900	Euro	Receptionist
MSF Hong Kong	174,632	Hong Kong Dollar	Assistant
MSF India	132,024	Indian Rupee	House Keeper
MSF International	56,861	Euro	Executive Admin Support
MSF Ireland	26,882	Euro	Assistant Administrator
MSF Italy	21,350	Euro	Receptionist
MSF Japan	4,116,000	Yen	Officer
MSF Logistique	21,073	Euro	Receptionist
MSF Luxembourg	23,076	Euro	House Keeper
MSF Supply	34,443	Euro	Warehouse Assistant
MSF Norway	262,006	Norwegian Krone	Face 2 Face Canvasser
MSF South Africa	68,919	Rand	Cleaner
MSF South Korea	27,421,140	Won	Events & Outreachs Coordinator
MSF Spain	22,293	Euro	Face 2 Face Raiser
MSF Sweden	276,372	Swedish Kronor	Face 2 Face Canvasser
MSF Switzerland	60,720	Swiss Franc	Receptionist
MSF UK	24,220	Pound Sterling	Administrator
MSF USA	46,400	US Dollar	Receptionist



Candles in front of the German Parliament building in Berlin commemorate the one-month anniversary of the attack on MSF's trauma centre in Kunduz, Afghanistan.

FINANCES BY COUNTRY

AFGHANISTAN

EXPENSES

	In thousands of €
Personnel costs	13,789
Travel and transportation	3,296
Medical and nutrition	5,500
Logistics and sanitation	1,903
Professional services	90
Communications	387
Office expenses	1,887
Taxes	6
Private grants	-
Public institutional grants	-
Financial expenses	56
Others	247
Depreciation	-
Programmes	27,160
Indirect supply costs	1,214
Field-related expenses	28,374

FUNDING

	In thousands of €
Private and other income	28,374
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	28,374

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	2,205
International Staff	98
Field positions	2,303

ALGERIA

EXPENSES

	In thousands of €
Personnel costs	80
Travel and transportation	27
Medical and nutrition	124
Logistics and sanitation	-
Professional services	1
Communications	8
Office expenses	6
Taxes	7
Private grants	516
Public institutional grants	-
Financial expenses	-
Others	25
Depreciation	-
Programmes	794
Indirect supply costs	30
Field-related expenses	824

FUNDING

In thousands of €

Private and other income	824
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	824

STAFF INFORMATION

Locally hired staff International Staff

S	In full-time equivalents	
-	-	
	4	

Field positions	1

ARMENIA

EXPENSES

	In thousands of €
Personnel costs	1,311
Travel and transportation	150
Medical and nutrition	472
Logistics and sanitation	35
Professional services	2
Communications	13
Office expenses	359
Taxes	-
Private grants	-
Public institutional grants	-
Financial expenses	1
Others	5
Depreciation	-
Programmes	2,348
Indirect supply costs	42
Field-related expenses	2,389

FUNDING

	In thousands of €
Private and other income	1,933
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
International Drug Purchase Facility (UNITAID)	457
Other governments	457
UN institutions	-
Public institutional income	457
Funding of field-related costs	2,389

STAFF INFORMATION

In t	full-time equivalents
Locally hired staff	73
International Staff	7
Field positions	80

BANGLADESH

EXPENSES

	In thousands of €
Personnel costs	2,487
Travel and transportation	257
Medical and nutrition	444
Logistics and sanitation	36
Professional services	23
Communications	64
Office expenses	326
Taxes	1
Private grants	-
Public institutional grants	-
Financial expenses	1
Others	3
Depreciation	-
Programmes	3,641
Indirect supply costs	9
Field-related expenses	3,650

FUNDING

In thousands of €

	III thousands of €
Private and other income	2,650
Humanitarian Aid Office of the European Commission (ECHO)	1,000
ECHO and EU institutions	1,000
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	1,000
Funding of field-related costs	3,650

STAFF INFORMATION

Field positions	335
International Staff	19
Locally hired staff	316

BELGIUM

EXPENSES

	In thousands of €
Personnel costs	175
Travel and transportation	54
Medical and nutrition	24
Logistics and sanitation	256
Professional services	7
Communications	10
Office expenses	82
Taxes	25
Private grants	5
Public institutional grants	-
Financial expenses	-
Others	18
Depreciation	-
Programmes	654
Indirect supply costs	37
Field-related expenses	691

FUNDING

	In thousands of €
Private and other income	691
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	691

STAFF INFORMATION

	In full-time equivalents
Locally hired staff	-
International Staff	-
Field positions	-

BURUNDI

EXPENSES

	In thousands of €
Personnel costs	1,415
Travel and transportation	493
Medical and nutrition	844
Logistics and sanitation	55
Professional services	8
Communications	75
Office expenses	929
Taxes	20
Private grants	-
Public institutional grants	-
Financial expenses	-
Others	43
Depreciation	-
Programmes	3,882
Indirect supply costs	157
Field-related expenses	4,039

FUNDING

in thousanas of €
3,861
-
178
178
-
-
-
-
178
4,039

STAFF INFORMATION

Field positions	118
International Staff	13
Locally hired staff	105

CAMBODIA

EXPENSES

	In thousands of €
Personnel costs	1,326
Travel and transportation	219
Medical and nutrition	160
Logistics and sanitation	26
Professional services	60
Communications	23
Office expenses	-20
Taxes	-
Private grants	-
Public institutional grants	-
Financial expenses	3
Others	-26
Depreciation	-
Programmes	1,771
Indirect supply costs	4
Field-related expenses	1,775

FUNDING

	In thousands of €
Private and other income	1,775
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	1,775

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	97
International Staff	12
Field positions	109

CAMEROON

EXPENSES

	In thousands of €
Personnel costs	5,789
Travel and transportation	2,117
Medical and nutrition	1,484
Logistics and sanitation	1,635
Professional services	31
Communications	227
Office expenses	809
Taxes	50
Private grants	-
Public institutional grants	-
Financial expenses	53
Others	14
Depreciation	-
Programmes	12,207
Indirect supply costs	202
Field-related expenses	12,409

FUNDING

In thousands of €

	iii tiiousunus oi e
Private and other income	11,942
ECHO and EU institutions	-
Ministry of Foreign Affairs (MFA) - Germany	500
EU governments	500
Swiss Agency for Development and Cooperation Department (SDC)	-33
Non-EU European governments	-33
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	467
Funding of field-related costs	12,409

STAFF INFORMATION

Field positions	639
International Staff	33
Locally hired staff	606

CENTRAL AFRICAN REPUBLIC

EXPENSES	In thousands of €
Personnel costs	20,073
Travel and transportation	13,982
Medical and nutrition	10,315
Logistics and sanitation	3,689
Professional services	122
Communications	1,015
Office expenses	3,263
Taxes	127
Private grants	71
Public institutional grants	-
Financial expenses	7
Others	262
Depreciation	-
Programmes	52,925
Indirect supply costs	2,139
Field-related expenses	55,063

FUNDING

In thousands of ϵ

	in thousands of €
Private and other income	43,387
Humanitarian Aid Office of the European	
Commission (ECHO)	3,307
ECHO and EU institutions	3,307
Danish Agency for Development Assistance (DANIDA)	654
Irish Aid (DCI) – Ireland	407
Ministry of Foreign Affairs (BuZa) - Holland	850
Swedish International Development Cooperation	
Agency (SIDA)	1,572
EU governments	3,482
Ministry of Foreign Affairs (MFA) – Norway	2,181
Swiss Agency for Development and Cooperation	
Department (SDC)	711
Municipalities and regional councils - Switzerland	5
Non-EU European governments	2,897
International Humanitarian Assistance Department	
of Foreign Affaires and Trade Development	
(DFATD-IHA) - Canada	1,991
North American governments	1,991
Other governments	-
UN institutions	-
Public institutional income	11,677
Funding of field-related costs	55,063

STAFF INFORMATION

Field positions	2,629
International Staff	233
Locally hired staff	2,396
In	full-time equivalents

CHAD

EXPENSES

	In thousands of €
Personnel costs	8,404
Travel and transportation	3,614
Medical and nutrition	3,521
Logistics and sanitation	1,634
Professional services	44
Communications	607
Office expenses	1,587
Taxes	52
Private grants	11
Public institutional grants	-
Financial expenses	12
Others	24
Depreciation	-
Programmes	19,510
Indirect supply costs	355
Field-related expenses	19,865

FUNDING

	In thousands of €
Private and other income	17,201
Humanitarian Aid Office of the European Commission (ECHO)	664
ECHO and EU institutions	664
Ministry of Foreign Affairs (MFA) - Germany Swedish International Development Cooperation Agency (SIDA)	450
EU governments	1,049
Swiss Agency for Development and Cooperation Department (SDC)	846
Municipalities and regional councils – Switzerland	107
Non-EU European governments	952
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	2,665
Funding of field-related costs	19,865

STAFF INFORMATION

Field positions	754
International Staff	83
Locally hired staff	672

CÔTE D'IVOIRE

EXPENSES

	In thousands of €
Personnel costs	1,884
Travel and transportation	433
Medical and nutrition	267
Logistics and sanitation	588
Professional services	20
Communications	45
Office expenses	318
Taxes	6
Private grants	5
Public institutional grants	-
Financial expenses	2
Others	8
Depreciation	-
Programmes	3,575
Indirect supply costs	42
Field-related expenses	3,617

FUNDING

	In thousands of €
Private and other income	3,613
ECHO and EU institutions	-
Danish Agency for Development Assistance (DANIDA) EU governments	4 4
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	3,617

STAFF INFORMATION

Field positions	134
International Staff	21
Locally hired staff	113
In	full-time equivalents

COLOMBIA

EXPENSES

	In thousands of €
Personnel costs	1,956
Travel and transportation	191
Medical and nutrition	22
Logistics and sanitation	15
Professional services	16
Communications	58
Office expenses	182
Taxes	12
Private grants	-
Public institutional grants	-
Financial expenses	2
Others	30
Depreciation	-
Programmes	2,484
Indirect supply costs	-
Field-related expenses	2,484

FUNDING

Private and other income

2,484

ECHO and EU institutions

EU governments

Non-EU European governments

North American governments

Other governments

UN institutions

Public institutional income

Funding of field-related costs

2,484

In thousands of €

In	full-time equivalents
Locally hired staff	97
International Staff	8
Field positions	105

DEMOCRATIC REPUBLIC OF CONGO

EXPENSES	In thousands of €
Personnel costs	42,540
Travel and transportation	19,998
Medical and nutrition	19,415
Logistics and sanitation	7,099
Professional services	858
Communications	2,532
Office expenses	6,365
Taxes	257
Private grants	296
Public institutional grants	-
Financial expenses	400
Others	587
Depreciation	-
Programmes	100,347
Indirect supply costs	1,536
Field-related expenses	101,883

FUNDING	
LOIADIIAG	In thousands of €

Private and other income	86,306
Humanitarian Aid Office of the European	
Commission (ECHO)	3,570
ECHO and EU institutions	3,570
Danish Agency for Development Assistance (DANIDA)	517
Ministry of Foreign Affairs (MFA) – Germany	1,750
Ministry of Foreign Affairs (MAE) – Luxembourg	300
Ministry of Foreign Affairs (BuZa) – Holland	1,550
Swedish International Development Cooperation	2.000
Agency (SIDA) - Sweden	2,898
Department for International Development (DFID) - UK	622
EU governments	7,637
Ministry of Foreign Affairs (MFA) - Norway	1,638
Swiss Agency for Development and Cooperation	1,030
Department (SDC)	955
Municipalities and regional councils - Switzerland	11
Non-EU European governments	2,605
International Humanitarian Assistance Department	_,
of Foreign Affaires and Trade Development	
(DFATD-IHA) - Canada	1,495
North American governments	1,495
International Drug Purchase Facility (UNITAID)	271
Other governments	271
UN institutions	-
Public institutional income	15,577
Funding of field-related costs	101,883

STAFF INFORMATION

In full-time equivalents 2,563 Locally hired staff International Staff 304 **Field positions** 2,867

EGYPT

EXPENSES

	In thousands of €
Personnel costs	1,582
Travel and transportation	221
Medical and nutrition	230
Logistics and sanitation	78
Professional services	32
Communications	34
Office expenses	308
Taxes	10
Private grants	-
Public institutional grants	-
Financial expenses	1
Others	-42
Depreciation	-
Programmes	2,454
Indirect supply costs	21
Field-related expenses	2,475

FUNDING

In thousands of €

	III tilousulius oi €
Private and other income	2,426
Danish Agency for Development Assistance (DANIDA)	49
ECHO and EU institutions	49
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	49
Funding of field-related costs	2,475

STAFF INFORMATION

In full-time equivalents Locally hired staff 95 9 International Staff **Field positions** 104

ETHIOPIA

EXPENSES

	In thousands of €
Personnel costs	12,427
Travel and transportation	5,277
Medical and nutrition	4,377
Logistics and sanitation	1,890
Professional services	100
Communications	507
Office expenses	1,937
Taxes	2
Private grants	-
Public institutional grants	-
Financial expenses	17
Others	79
Depreciation	-
Programmes	26,612
Indirect supply costs	170
Field-related expenses	26,782

FUNDING

In thousands of € Private and other income 23,699 Humanitarian Aid Office of the European Commission (ECHO) 467 467 **ECHO and EU institutions** Danish Agency for Development Assistance (DANIDA) 44 Governments - Ireland 83 Swedish International Development Cooperation 500 Agency (SIDA) - Sweden **EU** governments 627 Non-EU European governments International Humanitarian Assistance Department of Foreign Affaires and Trade Development (DFATD-IHA) - Canada 1,989 **North American governments** 1,989 Other governments **UN institutions Public institutional income** 3,083 Funding of field-related costs 26,782

STAFF INFORMATION

In full-time equiv	
Locally hired staff	1,514
International Staff	96
Field positions	1,610

FRANCE

EXPENSES

	In thousands of €
Personnel costs	413
Travel and transportation	106
Medical and nutrition	104
Logistics and sanitation	266
Professional services	1
Communications	5
Office expenses	54
Taxes	-
Private grants	-
Public institutional grants	-
Financial expenses	-
Others	-
Depreciation	-
Programmes	950
Indirect supply costs	45
Field-related expenses	995

FUNDING

	In thousands of €
Private and other income	995
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	_
Funding of field-related costs	995

In full-time equivale	
Locally hired staff	2
International Staff	7
Field positions	9

GEORGIA

EXPENSES

	In thousands of €
Personnel costs	663
Travel and transportation	193
Medical and nutrition	295
Logistics and sanitation	3
Professional services	-
Communications	7
Office expenses	84
Taxes	-
Private grants	9
Public institutional grants	-
Financial expenses	-
Others	14
Depreciation	-
Programmes	1,269
Indirect supply costs	24
Field-related expenses	1,293

FUNDING

	In thousands of €
Private and other income	1,119
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
International Drug Purchase Facility (UNITAID) Other governments	174 174
UN institutions	-
Public institutional income	174
Funding of field-related costs	1,293

STAFF INFORMATION In	full-time equivalents
Locally hired staff	21
International Staff	6
Field positions	27

GREECE

EXPENSES

	In thousands of €
Personnel costs	208
Travel and transportation	173
Medical and nutrition	126
Logistics and sanitation	528
Professional services	-
Communications	8
Office expenses	354
Taxes	-
Private grants	-
Public institutional grants	-
Financial expenses	-
Others	-
Depreciation	-
Programmes	1,397
Indirect supply costs	74
Field-related expenses	1,471

FUNDING

In thousands of €

Private and other income

1,471

ECHO and EU institutions

EU governments

Non-EU European governments

North American governments

Other governments

UN institutions

Public institutional income

Funding of field-related costs

1,471

In full-time equivalents	
Locally hired staff	9
International Staff	3
Field positions	12

GUINEA

EXPENSES

	In thousands of €
Personnel costs	7,844
Travel and transportation	3,786
Medical and nutrition	2,446
Logistics and sanitation	1,717
Professional services	501
Communications	237
Office expenses	2,150
Taxes	51
Private grants	-2
Public institutional grants	-
Financial expenses	19
Others	425
Depreciation	-
Programmes	19,174
Indirect supply costs	842
Field-related expenses	20,016

FUNDING

	In thousands of €
Private and other income	16,765
AGCD - Belgium	1,137
Governments - Belgium	2
Danish Agency for Development Assistance (DANIDA)	50
EU governments	1,188
Non-EU European governments	-
International Humanitarian Assistance Department of Foreign Affaires and Trade Development	
(DFATD-IHA) - Canada	968
Governments - Canada	335
North American governments	1,303
Other governments or public institutions	-
UN institutions	-
Public institutional income	3,251
Funding of field-related costs	20,016

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	663
International Staff	70
Field positions	732

GUINEA-BISSAU

EXPENSES

	In thousands of €
Personnel costs	979
Travel and transportation	515
Medical and nutrition	507
Logistics and sanitation	241
Professional services	39
Communications	85
Office expenses	241
Taxes	1
Private grants	2
Public institutional grants	-
Financial expenses	1
Others	8
Depreciation	-
Programmes	2,619
Indirect supply costs	71
Field-related expenses	2,690

FUNDING

In thousands of €

	III thousands of e
Private and other income	2,690
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	2,690

STAFF INFORMATION

Locally hired staff	42
International Staff	21
Field positions	63

HAITI

EXPENSES

	In thousands of €
Personnel costs	20,144
Travel and transportation	2,457
Medical and nutrition	3,110
Logistics and sanitation	1,580
Professional services	138
Communications	286
Office expenses	3,951
Taxes	16
Private grants	-
Public institutional grants	-
Financial expenses	27
Others	376
Depreciation	-
Programmes	32,084
Indirect supply costs	716
Field-related expenses	32,801

FUNDING

In thousands of ϵ

Private and other income	32,279
ECHO and EU institutions	-
Danish Agency for Development Assistance (DANIDA) Swedish International Development Cooperation	10
Agency (SIDA)	497
EU governments	507
Swiss Agency for Development and Cooperation Department (SDC)	14
Non-EU European governments	14
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	521
Funding of field-related costs	32,801

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	1,755
International Staff	81
Field positions	1,835

HONDURAS

EXPENSES

	In thousands of €
Personnel costs	772
Travel and transportation	86
Medical and nutrition	43
Logistics and sanitation	36
Professional services	12
Communications	26
Office expenses	98
Taxes	3
Private grants	-
Public institutional grants	-
Financial expenses	2
Others	74
Depreciation	-
Programmes	1,151
Indirect supply costs	2
Field-related expenses	1,152

FUNDING

Private and other income	1,106
ECHO and EU institutions	-
EU governments	-
Swiss Agency for Development and Cooperation Department (SDC)	47
Non-EU European governments	47
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	47
Funding of field-related costs	1,152

STAFF INFORMATION

Field positions	46
International Staff	9
Locally hired staff	38

INDIA

EXPENSES

	In thousands of €
Personnel costs	5,703
Travel and transportation	1,319
Medical and nutrition	1,975
Logistics and sanitation	455
Professional services	332
Communications	226
Office expenses	1,476
Taxes	30
Private grants	10
Public institutional grants	-
Financial expenses	-2
Others	202
Depreciation	-
Programmes	11,726
Indirect supply costs	-7
Field-related expenses	11,719

FUNDING

In thousands of € Private and other income 10,196 Humanitarian Aid Office of the European Commission (ECHO) 774 774 **ECHO and EU institutions** Danish Agency for Development Assistance (DANIDA) 72 Swedish International Development Cooperation Agency (SIDA) - Sweden 314 **EU** governments 386 Non-EU European governments North American governments International Drug Purchase Facility (UNITAID) 364 Other governments 364 **UN institutions Public institutional income** 1,524 Funding of field-related costs 11,719

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	531
International Staff	57
Field positions	588

IRAN

EXPENSES

	In thousands of €
Personnel costs	640
Travel and transportation	62
Medical and nutrition	68
Logistics and sanitation	3
Professional services	9
Communications	4
Office expenses	116
Taxes	-
Private grants	-
Public institutional grants	-
Financial expenses	1
Others	5
Depreciation	-
Programmes	908
Indirect supply costs	1
Field-related expenses	909

FUNDING

In thousands of €

	III thousands of €
Private and other income	909
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	909

STAFF INFORMATION

IRAQ

EXPENSES

	In thousands of €
Personnel costs	16,044
Travel and transportation	2,459
Medical and nutrition	5,507
Logistics and sanitation	2,023
Professional services	484
Communications	396
Office expenses	3,820
Taxes	28
Private grants	72
Public institutional grants	-
Financial expenses	70
Others	96
Depreciation	-
Programmes	30,997
Indirect supply costs	214
Field-related expenses	31,211

FUNDING

	In thousands of ϵ
Private and other income	30,972
ECHO and EU institutions	-
EU governments	-
Municipalities and regional councils - Switzerland Non-EU European governments	240 240
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	240
Funding of field-related costs	31,211

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	482
International Staff	64
Field positions	547

ITALY

EXPENSES

	In thousands of €
Personnel costs	1,557
Travel and transportation	5,207
Medical and nutrition	174
Logistics and sanitation	680
Professional services	286
Communications	191
Office expenses	404
Taxes	129
Private grants	-
Public institutional grants	-
Financial expenses	1
Others	-117
Depreciation	-
Programmes	8,511
Indirect supply costs	213
Field-related expenses	8,724

FUNDING

In thousands of €

	III thousands of €
Private and other income	8,724
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	8,724

STAFF INFORMATION

Field positions	28
International Staff	7
Locally hired staff	21
Locally hired staff	21

JORDAN

EXPENSES

	In thousands of €
Personnel costs	6,354
Travel and transportation	548
Medical and nutrition	4,284
Logistics and sanitation	261
Professional services	63
Communications	163
Office expenses	962
Taxes	-
Private grants	198
Public institutional grants	-
Financial expenses	27
Others	18
Depreciation	-
Programmes	12,877
Indirect supply costs	9
Field-related expenses	12,886

FUNDING

	In thousands of €
Private and other income	12,886
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	12,886

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	477
International Staff	51
Field positions	529

KENYA

EXPENSES

	In thousands of €
Personnel costs	13,715
Travel and transportation	1,965
Medical and nutrition	3,526
Logistics and sanitation	827
Professional services	340
Communications	249
Office expenses	1,585
Taxes	2
Private grants	8
Public institutional grants	-
Financial expenses	46
Others	161
Depreciation	-
Programmes	22,423
Indirect supply costs	257
Field-related expenses	22,680

FUNDING

In thousands of €

Private and other income	20,103
ECHO and EU institutions	-
AGCD - Belgium Municipalities and regional councils - France Swedish International Development Cooperation Agency (SIDA) - Sweden	1,483 72 199
EU governments	1,755
Swiss Agency for Development and Cooperation Department (SDC) Non-EU European governments	468 468
North American governments	-
International Drug Purchase Facility (UNITAID) Other governments	354 354
UN institutions	-
Public institutional income	2,577
Funding of field-related costs	22,680

STAFF INFORMATION

In full-time equivalents Locally hired staff 1,127

Field positions	1.175
International Staff	48

KYRGYZSTAN

EXPENSES

	In thousands of €
Personnel costs	1,361
Travel and transportation	199
Medical and nutrition	299
Logistics and sanitation	28
Professional services	22
Communications	36
Office expenses	264
Taxes	1
Private grants	-
Public institutional grants	-
Financial expenses	2
Others	10
Depreciation	-
Programmes	2,221
Indirect supply costs	24
Field-related expenses	2,246

FUNDING

	In thousands of €
Private and other income	2,246
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	2,246

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	70
International Staff	14
Field positions	84

LEBANON

EXPENSES

	In thousands of €
Personnel costs	8,894
Travel and transportation	1,524
Medical and nutrition	12,942
Logistics and sanitation	830
Professional services	156
Communications	252
Office expenses	1,623
Taxes	32
Private grants	416
Public institutional grants	-
Financial expenses	19
Others	368
Depreciation	-
Programmes	27,056
Indirect supply costs	337
Field-related expenses	27,393

FUNDING

	In thousands of €
Private and other income	27,378
ECHO and EU institutions	-
EU governments	-
Swiss Agency for Development and Cooperation Department (SDC)	14
Municipalities and regional councils - Switzerland	1
Non-EU European governments	15
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	15
Funding of field-related costs	27,378

STAFF INFORMATION

Field positions	343
International Staff	38
Locally hired staff	305

LIBERIA

EXPENSES

	In thousands of €
Personnel costs	5,483
Travel and transportation	1,423
Medical and nutrition	1,432
Logistics and sanitation	796
Professional services	54
Communications	131
Office expenses	1,011
Taxes	3
Private grants	-
Public institutional grants	-
Financial expenses	17
Others	110
Depreciation	-
Programmes	10,460
Indirect supply costs	99
Field-related expenses	10,559

FUNDING

	In thousands of €
Private and other income	7,154
ECHO and EU institutions	-
AGCD - Belgium Municipalities and regional councils - Belgium Danish Agency for Development Assistance (DANIDA) Municipalities and regional councils - France EU governments	2,233 2 33 41 2,309
Non-EU European governments	-
Governments - Canada North American governments	335 335
Other governments	-
UN institutions	-
Public institutional income	3,405
Funding of field-related costs	10,559

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	489
International Staff	46
Field positions	535

LIBYA

EXPENSES

	In thousands of €
Personnel costs	959
Travel and transportation	701
Medical and nutrition	1,614
Logistics and sanitation	558
Professional services	64
Communications	85
Office expenses	420
Taxes	2
Private grants	-
Public institutional grants	-
Financial expenses	2
Others	26
Depreciation	-
Programmes	4,432
Indirect supply costs	184
Field-related expenses	4,615

FUNDING

In thousands of €

	III tilousullus ol e
Private and other income	4,615
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	4,615

STAFF INFORMATION

Field positions	40
International Staff	12
Locally hired staff	28
Locally hired staff	28

MADAGASCAR

EXPENSES

	In thousands of €
Personnel costs	609
Travel and transportation	623
Medical and nutrition	206
Logistics and sanitation	135
Professional services	6
Communications	75
Office expenses	125
Taxes	5
Private grants	-
Public institutional grants	-
Financial expenses	6
Others	31
Depreciation	-
Programmes	1,822
Indirect supply costs	112
Field-related expenses	1,934

FUNDING

In thousands of € Private and other income 1,437 **ECHO and EU institutions** Swedish International Development Cooperation 497 Agency (SIDA) - Sweden 497 **EU** governments Non-EU European governments **North American governments** Other governments **UN institutions Public institutional income** 497 Funding of field-related costs 1,934

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	48
International Staff	12
Field positions	60

MALAWI

EXPENSES

	In thousands of €
Personnel costs	4,367
Travel and transportation	1,255
Medical and nutrition	1,492
Logistics and sanitation	676
Professional services	136
Communications	140
Office expenses	596
Taxes	11
Private grants	5
Public institutional grants	-
Financial expenses	-1
Others	277
Depreciation	-
Programmes	8,954
Indirect supply costs	311
Field-related expenses	9,265

FUNDING

In thousands of €

Private and other income	6,814
ECHO and EU institutions	-
Danish Agency for Development Assistance (DANIDA) EU governments	295 295
Norwegian Agency for Development Cooperation (NORAD) - Norway Non-EU European governments	558 558
North American governments	-
International Drug Purchase Facility (UNITAID) Other governments	1,597 1,597
UN institutions	-
Public institutional income	2,451
Funding of field-related costs	9,265

STAFF INFORMATION

Field positions	390
International Staff	39
Locally hired staff	351

MALI

EXPENSES

	In thousands of €
Personnel costs	5,307
Travel and transportation	2,095
Medical and nutrition	2,349
Logistics and sanitation	672
Professional services	14
Communications	206
Office expenses	791
Taxes	2
Private grants	-
Public institutional grants	-
Financial expenses	3
Others	35
Depreciation	-
Programmes	11,473
Indirect supply costs	320
Field-related expenses	11,793

FUNDING

In thousands of € Private and other income 10,938 Humanitarian Aid Office of the European Commission (ECHO) 846 **ECHO and EU institutions** 846 **EU** governments Non-EU European governments **North American governments** 9 International Drug Purchase Facility (UNITAID) 9 Other governments **UN institutions Public institutional income** 856 Funding of field-related costs 11,793

STAFF INFORMATION

In full-time equivale	
Locally hired staff	587
International Staff	44
Field positions	631

MAURITANIA

EXPENSES

	In thousands of €
Personnel costs	2,644
Travel and transportation	748
Medical and nutrition	400
Logistics and sanitation	498
Professional services	8
Communications	77
Office expenses	388
Taxes	4
Private grants	12
Public institutional grants	-
Financial expenses	15
Others	73
Depreciation	-
Programmes	4,867
Indirect supply costs	141
Field-related expenses	5,008

FUNDING

In thousands of €

5,008
-
-
-
-
-
-
-
5,008

STAFF INFORMATION

Field positions	370
International Staff	20
Locally hired staff	350

MEXICO

EXPENSES

	In thousands of €
Personnel costs	2,116
Travel and transportation	391
Medical and nutrition	176
Logistics and sanitation	83
Professional services	41
Communications	76
Office expenses	432
Taxes	-5
Private grants	-
Public institutional grants	-
Financial expenses	2
Others	70
Depreciation	-
Programmes	3,382
Indirect supply costs	-
Field-related expenses	3,382

FUNDING

	In thousands of €
Private and other income	3,289
ECHO and EU institutions	-
EU governments	-
Swiss Agency for Development and Cooperation Department (SDC) Non-EU European governments	94 94
North American governments	-
Other governments or public institutions	-
UN institutions	-
Public institutional income	94
Funding of field-related costs	3,382

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	86
International Staff	25
Field positions	111

MOZAMBIQUE

EXPENSES

Field-related expenses	10,183
Indirect supply costs	211
Programmes	9,972
Depreciation	-
Others	169
Financial expenses	7
Public institutional grants	-
Private grants	8
Taxes	4
Office expenses	1,181
Communications	203
Professional services	128
Logistics and sanitation	389
Medical and nutrition	1,897
Travel and transportation	1,319
Personnel costs	4,667
	In thousands of €

FUNDING

In thousands of €

Private and other income	8,382
ECHO and EU institutions	-
AGCD - Belgium Municipalities and regional councils - Belgium Swedish International Development Cooperation Agency (SIDA) EU governments	433 127 497 1,057
Norwegian Agency for Development Cooperation (NORAD) - Norway Non-EU European governments	291 291
North American governments	-
International Drug Purchase Facility (UNITAID) Other governments	453 453
Public institutional income	1,801
Funding of field-related costs	10,183

STAFF INFORMATION

Locally hired staff 349
International Staff 33

Field positions 382

MYANMAR

EXPENSES

	In thousands of €
Personnel costs	6,147
Travel and transportation	1,641
Medical and nutrition	6,687
Logistics and sanitation	354
Professional services	62
Communications	208
Office expenses	1,216
Taxes	1
Private grants	21
Public institutional grants	-
Financial expenses	7
Others	38
Depreciation	-
Programmes	16,383
Indirect supply costs	126
Field-related expenses	16,509

FUNDING

In thousands of €

	in thousanas of €
Private and other income	10,125
Humanitarian Aid Office of the European Commission (ECHO) ECHO and EU institutions	726 726
Danish Agency for Development Assistance (DANIDA) Swedish International Development Cooperation Agency (SIDA) EU governments	20 471 492
Swiss Agency for Development and Cooperation Department (SDC) Non-EU European governments	281 281
North American governments	-
The Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM) International Drug Purchase Facility (UNITAID) Other governments	4,504 381 4,885
UN institutions	-
Public institutional income	6,384
Funding of field-related costs	16,509

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	1,026
International Staff	49
Field positions	1,076

NEPAL

EXPENSES

	In thousands of €
Personnel costs	1,457
Travel and transportation	3,935
Medical and nutrition	896
Logistics and sanitation	3,117
Professional services	24
Communications	144
Office expenses	414
Taxes	8
Private grants	-
Public institutional grants	-
Financial expenses	-
Others	82
Depreciation	-
Programmes	10,076
Indirect supply costs	811
Field-related expenses	10,887

FUNDING

In thousands of €

Private and other income	10,790
ECHO and EU institutions	-
Danish Agency for Development Assistance (DANIDA)	61
Municipalities and regional councils - France	37
EU governments	97
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	97
Funding of field-related costs	10,887

STAFF INFORMATION

Locally hired staff	34
International Staff	23
Field positions	58

NIGER

EXPENSES

	In thousands of €
Personnel costs	14,175
Travel and transportation	4,297
Medical and nutrition	4,809
Logistics and sanitation	2,353
Professional services	141
Communications	650
Office expenses	1,861
Taxes	18
Private grants	75
Public institutional grants	-
Financial expenses	7
Others	113
Depreciation	-
Programmes	28,499
Indirect supply costs	897
Field-related expenses	29,396

FUNDING

In thousands of €

Private and other income	26,016
Humanitarian Aid Office of the European Commission (ECHO)	484
ECHO and EU institutions	484
Ministry of Foreign Affairs (MFA) - Czech Republic	68
Danish Agency for Development Assistance (DANIDA) Ministry of Foreign Affairs (MAE) - Luxembourg	191 750
Swedish International Development Cooperation	005
Agency (SIDA) EU governments	995 2,004
Ministry of Foreign Affairs (MFA) - Norway	868
Swiss Agency for Development and Cooperation Department (SDC)	23
Non-EU European governments	892
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	3,380
Funding of field-related costs	29,396

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	1,682
International Staff	117
Field positions	1,800

NIGERIA

EXPENSES

	In thousands of €
Personnel costs	7,757
Travel and transportation	2,933
Medical and nutrition	2,916
Logistics and sanitation	1,978
Professional services	84
Communications	341
Office expenses	1,097
Taxes	-4
Private grants	-
Public institutional grants	-
Financial expenses	13
Others	38
Depreciation	-
Programmes	17,154
Indirect supply costs	348
Field-related expenses	17,502

FUNDING

In thousands of €

	in thousands of €
Private and other income	15,603
Humanitarian Aid Office of the European Commission (ECHO) ECHO and EU institutions	41 41
Danish Agency for Development Assistance (DANIDA) Ministry of Foreign Affairs (MFA) - Germany Ministry of Foreign Affairs (BuZa) - Holland Swedish International Development Cooperation Agency (SIDA) EU governments	8 400 400 508 1,316
Ministry of Foreign Affairs (MFA) - Norway Non-EU European governments	542 542
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	1,898
Funding of field-related costs	17,502

STAFF INFORMATION

Field positions	655
International Staff	64
Locally hired staff	591

PAKISTAN

EXPENSES

	In thousands of €
Personnel costs	11,061
Travel and transportation	2,307
Medical and nutrition	3,400
Logistics and sanitation	952
Professional services	82
Communications	275
Office expenses	1,841
Taxes	6
Private grants	-
Public institutional grants	-
Financial expenses	13
Others	176
Depreciation	-
Programmes	20,112
Indirect supply costs	393
Field-related expenses	20,505

FUNDING

	In thousands of €
Private and other income	20,505
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	20,505

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	1,561
International Staff	75
Field positions	1,636

PALESTINE

EXPENSES

	In thousands of €
Personnel costs	4,030
Travel and transportation	441
Medical and nutrition	466
Logistics and sanitation	33
Professional services	44
Communications	69
Office expenses	319
Taxes	9
Private grants	86
Public institutional grants	-
Financial expenses	6
Others	44
Depreciation	-
Programmes	5,546
Indirect supply costs	3
Field-related expenses	5,548

FUNDING

In thousands of €

Private and other income

5,548

ECHO and EU institutions

EU governments

Non-EU European governments

North American governments

Other governments

UN institutions

Public institutional income

Funding of field-related costs

5,548

In	full-time equivalents
Locally hired staff	112
International Staff	20
Field positions	132

PAPUA NEW GUINEA

EXPENSES

	In thousands of €
Personnel costs	3,951
Travel and transportation	919
Medical and nutrition	704
Logistics and sanitation	347
Professional services	18
Communications	145
Office expenses	689
Taxes	1
Private grants	-
Public institutional grants	-
Financial expenses	9
Others	67
Depreciation	-
Programmes	6,849
Indirect supply costs	43
Field-related expenses	6,893

FUNDING

	In thousands of €
Private and other income	6,893
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	6,893

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	187
International Staff	38
Field positions	226

PHILIPPINES

EXPENSES

	In thousands of €
Personnel costs	523
Travel and transportation	145
Medical and nutrition	151
Logistics and sanitation	543
Professional services	23
Communications	7
Office expenses	49
Taxes	-
Private grants	-
Public institutional grants	-
Financial expenses	-
Others	-
Depreciation	-
Programmes	1,442
Indirect supply costs	-
Field-related expenses	1,442

FUNDING

In thousands of €

	In thousands of €
Private and other income	1,442
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	1,442

STAFF INFORMATION

Field positions	100
International Staff	54
Locally hired staff	46

RUSSIAN FEDERATION

EXPENSES

	In thousands of €
Personnel costs	2,469
Travel and transportation	319
Medical and nutrition	1,959
Logistics and sanitation	66
Professional services	76
Communications	52
Office expenses	458
Taxes	8
Private grants	-
Public institutional grants	-
Financial expenses	17
Others	11
Depreciation	-
Programmes	5,434
Indirect supply costs	37
Field-related expenses	5,470

FUNDING

	In thousands of €
Private and other income	5,470
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	5,470

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	120
International Staff	17
Field positions	137

SENEGAL

EXPENSES

	In thousands of €
Personnel costs	281
Travel and transportation	76
Medical and nutrition	1
Logistics and sanitation	1
Professional services	3
Communications	37
Office expenses	103
Taxes	-
Private grants	-
Public institutional grants	-
Financial expenses	-
Others	-
Depreciation	-
Programmes	502
Indirect supply costs	<u>-</u>
Field-related expenses	502

FUNDING

	In thousands of €
Private and other income	502
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	502

STAFF INFORMATION

Field positions	10
International Staff	2
Locally hired staff	8

SIERRA LEONE

EXPENSES

	In thousands of €
Personnel costs	7,805
Travel and transportation	3,967
Medical and nutrition	2,067
Logistics and sanitation	1,112
Professional services	257
Communications	346
Office expenses	2,458
Taxes	18
Private grants	8
Public institutional grants	-
Financial expenses	40
Others	122
Depreciation	-
Programmes	18,200
Indirect supply costs	519
Field-related expenses	18,720

FUNDING

Private and other income

ECHO and EU institutions

Danish Agency for Development Assistance (DANIDA)

EU governments

Municipalities and regional councils - Switzerland

Non-EU European governments

19

North American governments

Public institutional income

STAFF INFORMATION

Funding of field-related costs

Other governments
UN institutions

In full-time equivalents

In thousands of €

18,376

343

18,720

III i	ran-time equivalents
Locally hired staff	725
International Staff	54
Field positions	779

SOUTH AFRICA

EXPENSES

	In thousands of €
Personnel costs	5,159
Travel and transportation	970
Medical and nutrition	666
Logistics and sanitation	161
Professional services	158
Communications	194
Office expenses	638
Taxes	49
Private grants	395
Public institutional grants	-
Financial expenses	5
Others	217
Depreciation	-
Programmes	8,613
Indirect supply costs	110
Field-related expenses	8,723

FUNDING

In thousands of €

Private and other income	7,261
ECHO and EU institutions	-
AGCD - Belgium	1,100
Danish Agency for Development Assistance (DANIDA)	98
EU governments	1,198
Non-EU European governments	-
North American governments	-
International Drug Purchase Facility (UNITAID)	243
Other governments	243
UN institutions	20
Public institutional income	1,462
Funding of field-related costs	8,723

	In full-time equivalents
Locally hired staff	209
International Staff	33
Field positions	242

SOUTH SUDAN

EXPENSES	In thousands of €
Personnel costs	39,383
Travel and transportation	20,036
Medical and nutrition	7,221
Logistics and sanitation	5,415
Professional services	168
Communications	1,284
Office expenses	7,295
Taxes	158
Private grants	91
Public institutional grants	-
Financial expenses	219
Others	382
Depreciation	-
Programmes	81,653
Indirect supply costs	1,401
Field-related expenses	83.054

FUNDING

In thousands of €

Private and other income	65,536
Humanitarian Aid Office of the European	
Commission (ECHO)	6,350
ECHO and EU institutions	6,350
Danish Agency for Development Assistance (DANIDA)	2,232
Ministry of Foreign Affairs (MFA) - Germany	750
Irish Aid (DCI) - Ireland	815
Ministry of Foreign Affairs (BuZa) - Holland Swedish International Development Cooperation	2,200
Agency (SIDA) - Sweden	1,503
EU governments	7,500
Ministry of Foreign Affairs (MFA) - Norway Swiss Agency for Development and Cooperation	543
Department (SDC)	1,124
Municipalities and regional councils - Switzerland	7
Non-EU European governments	1,673
International Humanitarian Assistance Department of Foreign Affaires and Trade	
Development (DFATD-IHA) - Canada	1,995
North American governments	1,995
Other governments	-
UN institutions	-
Public institutional income	17,518
Funding of field-related costs	83,054

STAFF INFORMATION

In full-time equivalents

Field positions	3,322
International Staff	217
Locally hired staff	3,105

SUDAN

EXPENSES

	In thousands of €
Personnel costs	5,885
Travel and transportation	1,458
Medical and nutrition	1,077
Logistics and sanitation	1,166
Professional services	101
Communications	208
Office expenses	850
Taxes	24
Private grants	23
Public institutional grants	-
Financial expenses	12
Others	98
Depreciation	-
Programmes	10,902
Indirect supply costs	67
Field-related expenses	10,969

FUNDING

In thousands of €

	III tilousulius oi €
Private and other income	10,813
Humanitarian Aid Office of the European	107
Commission (ECHO)	106
ECHO and EU institutions	106
Municipalities and regional councils - Belgium	50
EU governments	50
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	156
Funding of field-related costs	10,969

STAFF INFORMATION

Field positions	555
International Staff	26
Locally hired staff	529

SWAZILAND

EXPENSES

	In thousands of €
Personnel costs	5,052
Travel and transportation	835
Medical and nutrition	2,390
Logistics and sanitation	128
Professional services	96
Communications	165
Office expenses	663
Taxes	10
Private grants	4
Public institutional grants	-
Financial expenses	17
Others	48
Depreciation	-
Programmes	9,409
Indirect supply costs	193
Field-related expenses	9,602

FUNDING

	In thousands of €
Private and other income	8,090
ECHO and EU institutions	-
EU governments	-
Swiss Agency for Development and Cooperation Department (SDC)	468
Non-EU European governments	468
North American governments	-
International Drug Purchase Facility (UNITAID) Other governments	1,044 1,044
UN institutions	-
Public institutional income	1,512
Funding of field-related costs	9,602

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	408
International Staff	31
Field positions	439

SYRIA

EXPENSES

	In thousands of €
Personnel costs	5,650
Travel and transportation	1,386
Medical and nutrition	7,030
Logistics and sanitation	1,847
Professional services	185
Communications	172
Office expenses	997
Taxes	3
Private grants	444
Public institutional grants	-
Financial expenses	36
Others	8
Depreciation	-
Programmes	17,757
Indirect supply costs	598
Field-related expenses	18,355

FUNDING

Private and other income

18,355

ECHO and EU institutions

EU governments

Non-EU European governments

North American governments

Other governments

UN institutions

Public institutional income

Funding of field-related costs

18,355

	In full-time equivalents
Locally hired staff	447
International Staff	47
Field positions	494

TAJIKISTAN

EXPENSES

	In thousands of €
Personnel costs	835
Travel and transportation	275
Medical and nutrition	361
Logistics and sanitation	54
Professional services	2
Communications	28
Office expenses	199
Taxes	-
Private grants	-
Public institutional grants	-
Financial expenses	4
Others	2
Depreciation	-
Programmes	1,762
Indirect supply costs	33
Field-related expenses	1,795

FUNDING

	In thousands of €
Private and other income	1,795
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	1,795

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	62
International Staff	11
Field positions	73

TANZANIA

EXPENSES

Field-related expenses	6,317
Indirect supply costs	257
Programmes	6,060
Depreciation	-
Others	10
Financial expenses	1
Public institutional grants	-
Private grants	-
Taxes	4
Office expenses	277
Communications	120
Professional services	51
Logistics and sanitation	2,191
Medical and nutrition	607
Travel and transportation	1,290
Personnel costs	1,509
	In thousands of €

FUNDING

Private and other income

6,317

ECHO and EU institutions

EU governments

Non-EU European governments

North American governments

Other governments

UN institutions

Public institutional income

Funding of field-related costs

6,317

In full-time equivale	
Locally-hired staff	-
International staff	19
Field positions	19

TURKEY

EXPENSES

	In thousands of €
Personnel costs	485
Travel and transportation	145
Medical and nutrition	17
Logistics and sanitation	88
Professional services	4
Communications	30
Office expenses	79
Taxes	-
Private grants	967
Public institutional grants	-
Financial expenses	-
Others	-
Depreciation	-
Programmes	1,814
Indirect supply costs	-
Field-related expenses	1,814

FUNDING

	In thousands of €
Private and other income	1,814
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	+
Funding of field-related costs	1,814

STAFF INFORMATION

	In full-time equivalents
Locally hired staff	-
International Staff	-
Field positions	

UGANDA

EXPENSES

Field-related expenses	5,525
Indirect supply costs	117
Programmes	5,408
Depreciation	-
Others	32
Financial expenses	4
Public institutional grants	-
Private grants	-
Taxes	5
Office expenses	544
Communications	80
Professional services	79
Logistics and sanitation	238
Medical and nutrition	1,069
Travel and transportation	839
Personnel costs	2,517
	In thousands of €

FUNDING

In thousands of €

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Private and other income	4,637
ECHO and EU institutions	-
Swedish International Development Cooperation Agency (SIDA) - Sweden	297
EU governments	297
Swiss Agency for Development and Cooperation Department (SDC)	126
Non-EU European governments	126
North American governments	-
International Drug Purchase Facility (UNITAID)	464
Other governments	464
UN institutions	-
Public institutional income	887
Funding of field-related costs	5,525

STAFF INFORMATION

Field positions	309
International Staff	28
Locally hired staff	279

UKRAINE

EXPENSES

	In thousands of €
Personnel costs	4,466
Travel and transportation	1,244
Medical and nutrition	8,976
Logistics and sanitation	522
Professional services	91
Communications	132
Office expenses	4
Taxes	39
Private grants	-
Public institutional grants	-
Financial expenses	22
Others	8
Depreciation	-
Programmes	15,504
Indirect supply costs	149
Field-related expenses	15,653

FUNDING

	In thousands of €
Private and other income	15,653
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	15,653

STAFF INFORMATION

In full-time equiv	
Locally hired staff	199
International Staff	55
Field positions	254

UNITED ARAB EMIRATES

EXPENSES

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Field-related expenses	781
Indirect supply costs	-
Programmes	781
Depreciation	-
Others	10
Financial expenses	-
Public institutional grants	-
Private grants	-
Taxes	-
Office expenses	38
Communications	4
Professional services	-
Logistics and sanitation	12
Medical and nutrition	7
Travel and transportation	710
Personnel costs	-
	III tilousullus ol 4

FUNDING

In thousands of €

	III triousurius or €
Private and other income	781
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	781

In	full-time	equival	lents

Locally-hired staff	-
International staff	-
Field positions	-

UZBEKISTAN

EXPENSES

	In thousands of €
Personnel costs	3,304
Travel and transportation	977
Medical and nutrition	2,471
Logistics and sanitation	340
Professional services	47
Communications	108
Office expenses	464
Taxes	-
Private grants	-
Public institutional grants	-
Financial expenses	106
Others	19
Depreciation	-
Programmes	7,836
Indirect supply costs	93
Field-related expenses	7,929

FUNDING

	In thousands of €
Private and other income	7,929
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	7,929

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	185
International Staff	29
Field positions	214

YEMEN

EXPENSES

Field-related expenses	40,231
Indirect supply costs	1,853
Programmes	38,378
Depreciation	-
Others	93
Financial expenses	38
Public institutional grants	-
Private grants	1
Taxes	6
Office expenses	2,005
Communications	479
Professional services	184
Logistics and sanitation	1,479
Medical and nutrition	12,252
Travel and transportation	9,058
Personnel costs	12,782
	In thousands of €

FUNDING

In thousands of €

	III tilousullus ol €
Private and other income	40,231
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	40,231

In	full-time equivalents
Locally hired staff	485
International Staff	67
Field positions	551

ZIMBABWE

EXPENSES

	In thousands of €
Personnel costs	4,582
Travel and transportation	920
Medical and nutrition	2,145
Logistics and sanitation	1,033
Professional services	108
Communications	179
Office expenses	1,048
Taxes	14
Private grants	199
Public institutional grants	-
Financial expenses	23
Others	184
Depreciation	-
Programmes	10,434
Indirect supply costs	350
Field-related expenses	10,784

FUNDING

In thousands of € Private and other income 8,298 **ECHO and EU institutions** AGCD - Belgium 749 **EU** governments 749 Non-EU European governments **North American governments** International Drug Purchase Facility (UNITAID) 1,737 Other governments 1,737 **UN institutions Public institutional income** 2,486 Funding of field-related costs 10,784

STAFF INFORMATION

In	full-time equivalents
Locally hired staff	198
International Staff	21
Field positions	219

MIGRANT SUPPORT BALKAN ROUTE

EXPENSES

	In thousands of €
Personnel costs	3,335
Travel and transportation	2,219
Medical and nutrition	1,134
Logistics and sanitation	6,261
Professional services	58
Communications	172
Office expenses	1,983
Taxes	808
Private grants	6
Public institutional grants	-
Financial expenses	5
Others	365
Depreciation	-
Programmes	16,346
Indirect supply costs	1,305
Field-related expenses	17,651

FUNDING

	In thousands of €
Private and other income	17,651
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	17,651

International Staff 2

MEDITERRANEAN AND AEGEAN OPERATIONS

EXPENSES

	In thousands of €
Personnel costs	988
Travel and transportation	863
Medical and nutrition	239
Logistics and sanitation	420
Professional services	230
Communications	174
Office expenses	279
Taxes	7
Private grants	860
Public institutional grants	-
Financial expenses	1
Others	1
Depreciation	100
Programmes	4,161
Indirect supply costs	24
Field-related expenses	4,185

FUNDING

	In thousands of €
Private and other income	4,185
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	4,185

STAFF INFORMATION	In full-time equivalents
Locally hired staff	13
International Staff	14
Field positions	27

OTHER COUNTRIES

EXPENSES

	In thousands of €
Personnel costs	3,815
Travel and transportation	984
Medical and nutrition	125
Logistics and sanitation	33
Professional services	393
Communications	111
Office expenses	2,699
Taxes	3
Private grants	903
Public institutional grants	-
Financial expenses	4
Others	-103
Depreciation	147
Programmes	9,113
Indirect supply costs	89
Field-related expenses	9,202

FUNDING

In thousands of ₹

	In thousands of €
Private and other income	6,576
Humanitarian Aid Office of the European	
Commission (ECHO) ECHO and EU institutions	-43 - 43
Danish Agency for Development Assistance (DANIDA)	-26
Governments – Spain	10
EU governments	-16
Swiss Agency for Development and Cooperation	
Department (SDC)	1,423
Municipalities and regional councils - Switzerland	63
Non-EU European governments	1,486
North American governments	-
The Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM)	_
International Drug Purchase Facility (UNITAID)	1,134
Other governments	1,134
UN institutions	63
Public institutional income	2,625
Funding of field-related costs	9,202

STAFF INFORMATION

Field positions	116
International staff	105
Locally-hired staff	11

TRANSVERSAL ACTIVITIES*

EXPENSES

ln	tho	usar	de	of a	₽

3,017
703
98
27
236
133
465
1
-
-
1
59
289
5,028
-8
5,020

In thousands of ϵ

Private and other income	5,020
ECHO and EU institutions	-
EU governments	-
Non-EU European governments	-
North American governments	-
Other governments	-
UN institutions	-
Public institutional income	-
Funding of field-related costs	5,020

STAFF INFORMATION

Field positions	32
International Staff	32
Locally hired staff	-
	an anne equivalents

^{*}Transversal activities are activities covering more than one country not accounted for in individual country programmes.

ABOUT THIS REPORT

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